



No. 05/2026/KSB/ĐHCD-TTr

Thuận Giao, May 29, 2026

PROPOSAL
Re: Profit distribution

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;

- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated April 25, 2025;

- Pursuant to the 2025 Financial Statements of Binh Duong Mineral and Construction Joint Stock Company audited by Ernst & Young Vietnam Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2025 and the proposed profit distribution plan for 2026 as follows:

1. Specific profit distribution for 2025:

Unit: VND

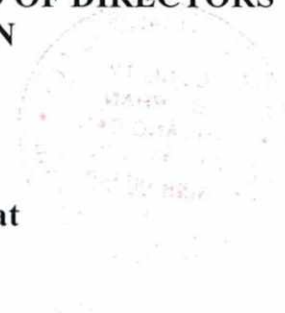
CONTENT	AMOUNT
A - Profit distribution for 2025:	
Profit After Tax	155,901,481,767
- Development and Investment Fund (10% of Profit After Tax)	15,590,148,177
- Bonus and Welfare Fund (14% of Profit After Tax)	21,826,207,447
- Management Bonus Fund (1% of Profit After Tax)	1,559,014,818
- Remuneration and operating budget for the Board of Directors and Committees	5,000,000,000
B - Retained earnings from previous years + remaining profit of this year:	1,190,846,455,972
1. Retained earnings from previous years	1,078,920,344,647
2. Remaining profit of this year	111,926,111,325

2. Proposed profit distribution for 2026:

- + Development and Investment Fund : 10% of Profit After Tax
- + Bonus and Welfare Fund : 14% of Profit After Tax
- + Management Bonus Fund : 1% of Profit After Tax.
- + Remuneration and operating budget for the Board of Directors and Committees: 6,000,000,000 VND.
- + Expected dividends: To be decided by the 2027 General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phan Tan Dat