



No.: 06/2026/KSB/ĐHCD-TTr

Thuan Giao, May 29, 2026

PROPOSAL

**Re: Payment of remuneration and operational budget for
the Board of Directors and its Committees**

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Binh Duong Mineral and Construction JSC.

The Board of Directors (“BOD”) of the Company hereby submits to the 2026 Annual General Meeting of Shareholders (GMS) for approval the payment of remuneration and operational budget for the BOD and its Committees, specifically as follows:

1. Execution in 2025:

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated April 25, 2025, the total approved remuneration and operational budget for the BOD and its Committees was:

- Total approved amount: 5,000,000,000 VND.
- Actual expenditure: 5,000,000,000 VND

(In words: Five billion VND)

2. 2026 Plan:

- The total expected remuneration and operational budget for the BOD and its Committees in 2026 is: 6,000,000,000 VND (In words: Six billion VND).

- The scope of the operational budget includes (but is not limited to): Business travel expenses; meeting costs; costs for supporting the operations of the BOD and its Committees; external relations and reception costs; ceremonial and holiday expenses; partner gifts; costs for work tools and equipment; and other reasonable costs serving the Company's corporate governance operations.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Phan Tan Dat