



AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Date: 08:30 A.M., June 19, 2026

Time	Content
08:30 A.M. – 08:50 A.M.	Meeting Opening
	- Statement of purpose
	- Report on shareholder eligibility verification results
	- Introduction of the Chairperson Board, Secretariat, and approval of the Vote Counting Committee list
	- Approval of the Meeting Regulations
08:50 A.M. – 10:00 A.M.	Presentation of Reports and Proposals
	- Report on 2025 business performance and 2026 business plan
	- Report on 2025 Board of Directors' activities and 2026 operational plan
	- Report on 2025 Audit Committee activities
	- Proposal for approval of the 2025 audited financial statements
	- Proposal for approval of the 2025 profit distribution plan
	- Proposal on remuneration and operational budget for the Board of Directors and its committees
	- Proposal on the selection of an independent auditor for 2026
	- Proposal on matters related to updating and changing business lines
	- Proposal on amendments and supplements to the Company Charter
	- Proposal on amendments and supplements to the Internal Regulations on Corporate Governance
	- Proposal on amendments and supplements to the Operational Regulations of the Board of Directors
	- Proposal on the plan to issue shares to increase charter capital
	10:00 A.M. – 11:00 A.M.
11:00 A.M. – 11:10 A.M.	Announcement of voting results
11:10 A.M. – 11:20 A.M.	Approval of the Meeting Minutes and Resolutions
11:20 A.M. – 11:30 A.M.	Closing of the Meeting



ORGANIZATION REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, of the National Assembly of the Socialist Republic of Vietnam, amending and supplementing a number of articles of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Excise Tax, and the Law on Enforcement of Civil Judgments;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company (the “Company”);
- Pursuant to the Internal Regulations on Corporate Governance.

The 2026 Annual General Meeting of Shareholders of Binh Duong Mineral and Construction Joint Stock Company shall be organized and conducted in accordance with the provisions of these Regulations, specifically as follows:

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope and Subjects of Application

1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (“AGM”) of the Company in an online format (as defined in Clause 7, Article 2 below) and govern the Voting by electronic ballot (as defined in Clause 3, Article 2 below) of shareholders at the online meeting.

2. These Regulations specify the rights and obligations of shareholders and participants in the online meeting; the conditions and procedures for conducting the online meeting; and the methods of Voting to pass resolutions on matters of the AGM.

3. Shareholders, authorized shareholders, and participants in the meeting are responsible for complying with the provisions of these Regulations.

Article 2. Interpretation of Terms

1. “AGM Organizing Committee”: is the department established to serve the preparation and organization of the online meeting.

2. “Voting”: is the act of a shareholder/authorized shareholder exercising their right to provide an opinion on contents and issues under the decision-making authority of the AGM.

3. “Electronic ballot”: is the act of a shareholder/authorized shareholder exercising their right to vote through the online system.

4. “Authorized shareholder”: is a person duly authorized by a shareholder to attend the online meeting and cast an electronic ballot.

5. “Agenda”: refers to the contents and issues in the AGM meeting program for shareholders/authorized shareholders to cast their votes.

6. “Shareholder”: is a person who owns shares of KSB and is named in the list of shareholders entitled to attend the AGM as of the record date (May 15, 2026), provided by the Vietnam Securities Depository and Clearing Corporation.

7. “Online Meeting”: is a form of organizing the AGM using electronic means to connect and transmit images and sound via the internet, allowing shareholders/authorized shareholders in different locations to attend, monitor the meeting proceedings, discuss, and vote on meeting issues.

8. “Attending the Online Meeting”: is the act of a shareholder/authorized shareholder logging into the online system to attend the online meeting.

9. “Venue of the Online Meeting”: is the location where the Chairperson is present to preside over the online meeting.

10. “Online System”: is the combination of technical infrastructure (including but not limited to hardware, applications, software/websites) established and used by the Company to organize and operate the online meeting and conduct electronic voting. Shareholders/authorized shareholders can access the online system to register for attendance, monitor proceedings, discuss, and exercise their right to vote via electronic ballot.

11. “System Opening Time”: is the time when shareholders/authorized shareholders are permitted to log into the online system to register for the online meeting and cast their electronic ballots. The online system will be officially opened for registration and Voting from 07:00 A.M. on June 15, 2026 (Vietnam time).

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE ONLINE MEETING

Article 3. Rights and Obligations of Shareholders and Authorized Shareholders

Shareholders/authorized shareholders are entitled to attend the online meeting and vote on all matters requiring a vote in the agenda in accordance with the Company Charter, these Regulations, and the guidance of the AGM Organizing Committee.

a. Shareholders/authorized shareholders participating in the online meeting have the right to express opinions and discuss at the AGM via the online system in accordance with Article 10 of these Regulations.

b. Shareholders may log into the online system, monitor the AGM proceedings on electronic devices (e.g., computers, laptops, phones, etc.), and/or cast electronic ballots through the online system.

c. In case a shareholder authorizes an authorized shareholder to attend the online meeting and cast an electronic ballot in accordance with the law, the Company Charter, and these Regulations, upon receipt of a valid authorization from the shareholder, the Company will grant access rights to the authorized shareholder to access the online system and attend the online meeting on behalf of the shareholder who provided the authorization.

d. A shareholder who has authorized an authorized shareholder to attend and exercise shareholder rights at the online meeting may still log into the online system to monitor and discuss at the online meeting. However, that shareholder will not be able to cast an electronic ballot. The shareholder is fully responsible for the authorization and the electronic voting results on the Company's online system.

e. Shareholders/authorized shareholders are responsible for keeping their personal information and other identification information provided by the Company (such as authentication codes, OTP codes, etc.) confidential to ensure that only the shareholder/authorized shareholder can access the online system to attend, discuss, contribute opinions, and cast electronic ballots on the online system.

f. Shareholders/authorized shareholders must comply with the provisions of the law, the Company Charter, and these Regulations, follow the direction/management of the Chairperson throughout the meeting, and respect the results of the online meeting; shareholders/authorized shareholders must not disrupt or cause disorder during the online meeting.

g. In the event of a dispute regarding the attendance status or voting rights of a shareholder or authorized shareholder, the decision of the Chairperson shall be final and binding on the entire meeting.

Article 4. Chairperson/ Presidium

The Chairman of the Board of Directors shall act as the Chairperson of the meeting with the support of several members of the Board of Directors (at the request of the Chairperson) to jointly preside over the online meeting (referred to as the “**Chairperson Board**”).

a. Members of the Chairperson Board shall follow the main direction/management of the Chairperson in discussing and deliberating on matters related to the management of the online meeting. In all cases, the decision of the Chairperson shall be final and binding on the entire meeting.

b. The Chairperson Board supports the Chairperson in managing the online meeting in accordance with these Regulations and the agenda approved by the AGM.

c. The Chairperson Board has the right to take necessary and reasonable measures to conduct the online meeting in an orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.

Article 5. Secretariat

1. The Chairperson shall appoint one or more persons to act as the secretary of the

online meeting (“**Secretariat**”).

2. The Secretariat shall perform the following tasks:

- a. Receive and summarize the opinions of shareholders/authorized shareholders throughout the online meeting and forward them to the Chairperson Board;
- b. Record fully and truthfully all proceedings of the online meeting and the matters approved by shareholders/authorized shareholders or noted at the online meeting;
- c. Draft the meeting minutes and resolutions on matters approved at the online meeting;
- d. Perform other tasks as assigned by the Chairperson related to the online meeting.

Article 6. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee is an assisting body of the AGM Organizing Committee. The number and composition of the Shareholder Eligibility Verification Committee shall be decided by the AGM Organizing Committee.

2. The Shareholder Eligibility Verification Committee is responsible for:

- a. Checking the authorization documents of shareholders sent to the Company;
- b. Verifying the eligibility of shareholders and authorized shareholders attending the online meeting in accordance with the law, the Company Charter, and these Regulations;
- c. The Head of the Shareholder Eligibility Verification Committee shall report to the AGM on the number of shareholders attending the online meeting and declare the opening of the online meeting when the conditions specified in Clause 1, Article 9 of these Regulations are met.
- d. Having the right to refuse to recognize the eligibility of attendees in cases that do not meet the prescribed conditions.

Article 7. Vote Counting Committee

1. The Vote Counting Committee consists of three (03) members, including one (01) Head and two (02) members introduced by the Chairperson and approved by the shareholders.

2. The Vote Counting Committee has the following rights and obligations:

- a. Instruct shareholders/authorized shareholders on how to vote at the online meeting via electronic ballot;
- b. Conduct the vote counting;
- c. Prepare and announce the Vote Counting Minutes before the AGM;
- d. Be responsible for the honesty and accuracy of the vote counting results.

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CHAPTER III

**SEQUENCE AND PROCEDURES FOR CONDUCTING THE ONLINE MEETING
AND PERFORMING ELECTRONIC VOTING**

Article 8. Attending the Online Meeting

1. Shareholders shall attend the online meeting using the login account details sent in the Meeting Invitation.

2. Authorization to attend the online meeting:

a. A shareholder may authorize all or part of their voting shares to another individual or organization (“**Authorized shareholder**”) to attend the online meeting and/or cast an electronic ballot on their behalf.

b. Authorization is considered valid and legally binding when it meets the following conditions:

- The shareholder has not yet logged in and voted on the Company's online system.

- The authorization is performed on the online system or established in writing (which may follow the Company's authorization form or be prepared by the shareholder), clearly stating the information of the individual/organization authorized by the shareholder, the number of authorized shares, and signed and sealed (in case of written authorization) by both the authorizing and authorized parties.

- The Company receives the valid authorization document **no later than the opening time of the Meeting**. The authorization document may be sent to the Company via email, post, or secure courier service.

c. Revocation of authorization: In case a shareholder wishes to revoke a previously valid authorization, the shareholder must send a written notice to the Company for written authorizations (delivered in person, sent via email, post, or secure courier service) or notify the Shareholder Eligibility Verification Committee to cancel the authorization request **no later than the opening time of the Meeting**. The revocation of authorization is effective from the moment the Company receives the valid request from the shareholder.

d. Shareholders/authorized shareholders access the link announced by the Company to attend the online meeting and cast their electronic ballots.

Article 9. Shareholder Eligibility Verification and Conditions for Conducting the Online Meeting

The Shareholder Eligibility Verification Committee shall base its assessment on:

1. The number of shareholders/authorized shareholders who successfully logged into the online system from the time the online system opened until 09:00 A.M. on June 19, 2026, to serve as the basis for determining the total number of shareholders/authorized shareholders attending the online meeting at the time of the meeting's opening, thereby determining the total number of shares they own and/or represent to serve as the basis for determining whether the conditions for opening the online meeting are met in accordance with Clause 3, Article 9 of these Regulations.

2. The Shareholder Eligibility Verification Committee shall report to the AGM on the number of shareholders/authorized shareholders attending, the total number of shares owned and/or represented by the shareholders/authorized shareholders attending the online meeting, and the attendance rate at the time of opening to determine if the conditions for conducting the online meeting are met.

3. The online meeting shall be conducted when the number of shareholders/authorized shareholders registered to attend represents over 50% of the total voting shares of the Company (according to the list of shareholders as of the record date of May 15, 2026, provided by the Vietnam Securities Depository and Clearing Corporation).

4. In case the meeting does not meet the conditions for conduct as prescribed, the reconvening and organization of the meeting shall be carried out in accordance with the law and the Company Charter.

Article 10. Discussion at the Online Meeting

1. Shareholders/authorized shareholders shall discuss according to the Chairperson's guidance during the online meeting.

2. Shareholders/authorized shareholders may discuss at the online meeting by sending questions/opinions to the Chairperson Board via the online system. The Secretariat is responsible for summarizing and condensing the questions and opinions of shareholders/authorized shareholders and forwarding them to the Chairperson Board.

3. The discussion and answering of questions and inquiries from shareholders/authorized shareholders shall be carried out according to the following principles and methods:

a. The Chairperson shall base the arrangement of speeches by shareholders/authorized shareholders on the meeting agenda time.

b. Shareholders/authorized shareholders must speak concisely and in accordance with the agenda items. The Chairperson has the right to remove questions from the discussion or stop the speech of a shareholder/authorized shareholder if they perceive that the question or discussion is repetitive or irrelevant to the agenda.

c. In case the discussion exceeds the meeting agenda time, questions not answered at the online meeting will be recorded by the Secretariat, and the Chairperson Board may answer them later to the shareholders/authorized shareholders via email or other forms suitable to the provisions of the Company Charter and the law.

Article 11. Voting on Matters of the Online Meeting

Shareholders/authorized shareholders exercise their right to vote at the online meeting via electronic ballot in accordance with these Regulations.

1. Shareholders/authorized shareholders exercise their right to vote on the online system established by the Company.

2. Voting Time:

Shareholders/authorized shareholders may vote at the following times:

- a. From the time the online system opens until before the opening of the online meeting; or
- b. Directly at the online meeting (starting from the opening time and following the progress of the online meeting).

3. Shareholders/authorized shareholders who have cast an electronic ballot cannot change their vote. From the time the electronic voting ends, voting on the online system will be closed. The Company will record the voting results of the shareholders/authorized shareholders on the online system.

- a. The time for voting on agenda items at the online meeting will be announced by the Chairperson, and shareholders/authorized shareholders must ensure that they vote before this deadline expires.

- b. Shareholders or authorized shareholders who attend the online meeting after the meeting has opened still have the right to vote. In this case, the validity of matters already voted on will not be changed.

4. Voting Execution:

- a. After successfully logging into the online system, shareholders/authorized shareholders can vote on agenda items via electronic ballot.

- b. Shareholders/authorized shareholders vote by marking one (01) of the three (03) boxes corresponding to **“Agree”**, **“Disagree”**, **“No opinion”** for each item requiring a vote.

- c. Voting results are only counted when the shareholder/authorized shareholder has completed voting on all agenda items and submitted the voting results via the online system.

- d. Shareholders/authorized shareholders who encounter problems or incidents regarding electronic voting on the online system can contact the hotline announced by the AGM Organizing Committee for guidance and support to complete the voting.

5. In case of technical incidents or system interruptions:

- The Chairperson has the right to decide to extend the voting time;
- Pause, continue, or adjust the form of organizing the meeting;
- Decide on necessary measures to ensure the shareholders' right to vote.

6. Vote Counting Results:

- a. The Vote Counting Committee is responsible for checking the electronic voting results to summarize the voting results of all shareholders/authorized shareholders attending and voting at the online meeting.

- b. Voting results will be determined for each voting item and calculated as a percentage (%) rounded to four (04) decimal places.

c. Voting results are recorded by the Vote Counting Committee in the vote counting minutes and announced immediately at the online meeting. The vote counting minutes are signed by members of the Vote Counting Committee to confirm the accuracy, transparency, and compliance with the principles and procedures of vote counting.

d. The vote counting minutes must clearly state the following contents:

- Total number of voting shares of all shareholders who attended and voted at the online meeting;

- Total number of shares selecting “**Agree**”, “**Disagree**”, “**No opinion**” for each voting item and the corresponding percentage (%) of the total voting shares of shareholders attending and voting at the online meeting;

- Matters approved by the AGM.

Article 12. Approval of AGM Resolutions

The voting ratio for approving agenda items shall be implemented in accordance with Article 22 of the Company Charter.

Article 13. Meeting Minutes

1. All contents of the online meeting must be recorded by the secretary in the meeting minutes.

2. The meeting minutes must be announced before the AGM and approved by the AGM before closing.

3. The meeting minutes may be established in electronic form and have the same legal validity as a paper version.

CHAPTER IV

IMPLEMENTATION PROVISIONS

Article 14. Implementation Provisions

These Regulations take effect from the date they are signed and issued by the Chairman of the Board of Directors and shall be applied at the 2026 Annual General Meeting of Shareholders of Binh Duong Mineral and Construction Joint Stock Company held on June 19, 2026./.

Thuan Giao, [Date] [Month], 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

Phan Tan Dat



Thuan Giao, May 29, 2026

REPORT

On the Implementation of the 2025 Business Plan and the 2026 Business Plan Direction

To: The 2026 Annual General Meeting of Shareholders

Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 25, 2025, of the 2025 Annual General Meeting of Shareholders. The Board of Management of the Company hereby reports to the General Meeting of Shareholders on the status and results of business operations in 2025 and the business plan for 2026 of Binh Duong Mineral and Construction Joint Stock Company (“KSB”), as follows:

A. RESULTS OF THE IMPLEMENTATION OF THE 2025 GMS RESOLUTION

I. Assessment of the 2025 Situation

1. Advantages

In 2025, the economy continued to recover positively; public investment activities and the implementation of key infrastructure projects were accelerated, thereby increasing the demand for construction materials and providing active support for the Company's product consumption.

In addition, the Company continued to leverage its geographical advantage as its stone quarries are located near many key projects, contributing to reduced transportation costs and enhanced supply capacity and ability to meet schedules for major projects such as: Tao Luc roads, Ring Road 3, Ring Road 4, Ho Chi Minh City - Thu Dau Mot - Chon Thanh Expressway, Long Thanh International Airport, and other key infrastructure projects.

2. Difficulties

Besides the advantages, the Company still faced many difficulties and challenges in 2025.

Legal work in the mineral sector continued to be tightened; licensing, renewal, land lease, and legal document adjustment procedures generated many requirements, prolonging processing time and affecting the progress of plan implementation.

Along with that, input costs, especially for fuel, labor, materials, spare parts, and some taxes and fees, continued to rise, creating significant pressure on production costs and profit margins.

Regarding the industrial real estate sector, expansion projects still encountered many obstacles due to changes in legal regulations, while compensation and site clearance costs

increased and competitive pressure from new industrial zones in the region grew, affecting the Company's implementation progress and investment attraction efforts.

II. Results of 2025 implementation:

Despite facing many obstacles and difficulties, with the consensus and efforts of the collective staff, the guidance of the Board of Directors, and the flexible management of production and business activities by the Board of Management, the Company achieved the following results:

1. Business and production results:

NO.	TARGET	UNIT	2025 Plan	2025 Actual	Actual /Plan
1	Stone exploitation/ consumption volume	m ³	3,521,000	3,205,106	91.03%
2	Industrial zone land lease	ha	5.0	3.1	62.0%
3	Revenue	Million VND	687,600	779,269	113.33%
4	Profit before tax	Million VND	150,000	174,868	116.58%

* The volume of stone exploited/consumed did not meet the planned target, mainly due to difficulties and obstacles regarding the exploitation site that arose during the open-pit mining phase of the Tam Lap Stone Quarry.

2. Investment results:

No.	Entity	2025 Plan (Million VND)	2025 Actual (Million VND)	2025 Actual vs 2025 Plan (%)
A	Mineral exploitation	199,970	32,237	16.1%
B	Industrial zone	613,800	1,091	0.2%
1	Dat Cuoc Industrial Zone	313,800	1,091	0.3%
2	Hoa Lu Binh Phuoc Industrial Zone	300,000		0.0%
C	Office	0	2,057	
	Total	813,770	35,385	4.3%

* The total value of investment implemented in 2025 was lower than the planned target, mainly due to legal procedural obstacles that prevented the implementation of compensation for the expansion of Dat Cuoc Industrial Zone, Hoa Lu Industrial Zone, and stone quarries.

III. Major projects currently under investment:

1. Dat Cuoc Industrial Zone Expansion Project:

- Project expansion scale: 310.38 ha (after expansion, it will be 523.22 ha).
- Project location: Dat Cuoc Commune, Bac Tan Uyen District, Binh Duong Province.
- Project investment capital: 4,211.595 Billion VND.

- Project operation duration: According to the remaining existing phase, which is 31 years from the date of the Investment Policy Decision.

2. Hoa Lu Industrial Zone Investment Project (Binh Phuoc):

- Project scale: 347.32 ha.
- Project location: Hoa Lu Border Gate Economic Zone, Loc Tan Commune, Dong Nai City

- Project investment capital: 1,119.290 Billion VND (One thousand one hundred nineteen billion, two hundred ninety million VND).

- Project operation duration: 50 (fifty) years from the date of the Investment Policy Decision (April 6, 2021).

Details on solutions, implementation measures, and comparative analysis indicators have been specifically stated in the Company's 2025 annual report and have been published on KSB's website.

B. DIRECTION OF THE 2026 BUSINESS PLAN

In 2025, despite many remaining difficulties and limitations, the bright spots in business operations in the final months created a favorable premise for the implementation of the 2026 plan, which are:

- Tam Lap 3 Stone Quarry with an exploitation capacity of 1,475,000 m³/year of raw stone; it is expected that by June 2026, the land lease dossier will be completed, meeting the conditions for exploitation site to maximize capacity, contributing to increased exploitation output and efficiency.

- Tan My Stone Quarry is expected to apply for a special mechanism license to meet the demand for supplying key projects, increasing output from 2,200,000 to 2,500,000 m³/year.

- A number of new legal regulations have come into effect, creating favorable conditions for the licensing of extensions and deep-level mining at Phuoc Vinh Stone Quarry (-70m) and Tan My Stone Quarry (-120m), as well as legal procedures for the expansion phase of Dat Cuoc Industrial Zone.

- The demand for construction stone in 2026 is forecast to remain very high due to the acceleration of public investment and key infrastructure projects; while supply is limited by actual capacity and legal procedures, creating a consumption advantage for the Company's quarries.

Based on the results achieved in 2025, through the process of analysis, assessment, and judgment of the situation and the Company's completion capability, the Board of Management advises and the Board of Directors agrees to submit to the GMS for approval the 2026 business plan, specifically as follows:

I. Business and production targets:

NO.	Entity	UNIT	2026 Plan	Increase/decrease vs 2025 Actual
I	OUTPUT			
1	Construction stone	<i>m³</i>	3,975,000	+769,894
2	Industrial zone land lease	<i>ha</i>	4.8	+1.7
II	REVENUE	Million VND	1,018,000	+238,731
1	Revenue from construction stone	<i>Million VND</i>	905,850	+346,547
2	Revenue from Industrial Zone	<i>Million VND</i>	62,500	-109,030
3	Other revenue	<i>Million VND</i>	49,650	+1,214
III	PROFIT BEFORE TAX	Million VND	208,000	+33,132

II. Investment work:

No.	Entity	UNIT	Land compensation	Capital construction investment, machinery and equipment repair, other	Total
1	Mineral exploitation	Million VND	151,512	28,264	179,776
	Tan My Enterprise	Million VND	40,000	8,345	48,345
	Phuoc Vinh Enterprise	Million VND	78,520	14,549	93,069
	Thang Long Cooperative	Million VND	32,992	5,370	38,362
2	Industrial Zone	Million VND	1,595,986	178,831	1,774,817
	Dat Cuoc Industrial Zone	Million VND	1,494,026	113,482	1,607,508
	Hoa Lu Industrial Zone	Million VND	101,960	65,349	167,309
3	Company Office	Million VND	0	18,089	18,089
	Total	Million VND	1,747,498	225,184	1,972,682

III. Solutions for implementing the 2026 business plan:

1. Mineral exploitation sector

In 2026, the Company will focus on maximizing the licensed capacity at existing quarries to meet market demand, improve resource use efficiency, and contribute positively to business results. At the same time, the Company will accelerate legal procedures related to exploration, expansion, and deep-level mining at potential quarries, thereby increasing reserves, extending exploitation time, and creating a stable foundation for growth in the coming years.

1.1 Tan My Stone Quarry:

- Compensation work has basically handled the interspersed areas and land leases within the exploitation boundary, ensuring site conditions to maximize exploitation according to the licensed capacity of 2,200,000 m³ of raw stone/year, and is ready to put into exploitation

the additional capacity of 300,000 m³ after being approved by the competent authority under the special mechanism.

- Continue to carry out procedures to apply for exploration licenses and licenses for deep-level mining down to -120 m, with an expected capacity of 2,000,000 m³ of solid stone/year, equivalent to 2,950,000 m³ of raw stone/year, with an exploitation term of about 15 years.

1.2 Tam Lap Stone Quarry: Complete compensation and land lease work for the remaining area within the exploitation boundary, ensuring maximum exploitation according to the licensed capacity of 1,000,000 m³ of solid stone/year, equivalent to 1,475,000 m³ of raw stone/year.

1.3 Phuoc Vinh Stone Quarry: Carry out procedures to apply for the policy of exploration for area expansion up to 40 ha and apply for a license for deep-level mining down to -70 m, with an expected capacity of 1,500,000 m³ of solid stone/year, equivalent to 2,200,000 m³ of raw stone/year, with an exploitation term of 15 years.

1.4 Thien Tan 7 Stone Quarry: Continue working with functional agencies to resolve obstacles and complete land lease procedures to serve the expansion of the exploitation site, striving to maximize the licensed capacity of 413,000 m³ of loose stone/year.

1.5 Remaining quarries:

- Minh Long Kaolin Quarry: Complete procedures for transferring the quarry to a subsidiary; at the same time, review and evaluate economic efficiency to select appropriate business and production plans, ensuring investment efficiency.

- Bo La Clay Quarry: Complete the quarry closure work according to regulations, creating a basis for the competent authority to organize an auction of mineral exploitation rights in the next phase.

2. Industrial zone sector

In 2026, the Company will continue to focus resources on resolving legal difficulties and obstacles; accelerate the completion of investment, land, and construction procedures; and step by step implement infrastructure investment in key industrial zones, thereby creating a foundation for attracting investment and improving the efficiency of industrial land fund exploitation.

2.1 Dat Cuoc Industrial Zone

- Complete the dossier and submit for approval the 1/2000 scale zoning plan for the whole area, serving as a basis for implementing the next steps of the project.

- Organize the implementation of compensation, site clearance, and completion of land lease procedures with the State; expected to pay compensation in the second quarter of 2026 for an area of 98 ha, with a total value of approximately 1,372 Billion VND.

- Prepare feasibility study reports, construction design dossiers, project estimates, and carry out procedures to apply for construction permits according to regulations.

- Implement infrastructure construction investment and promote investment attraction after ensuring full legal conditions.

2.2 Hoa Lu Industrial Zone

- Coordinate with competent authorities to definitively complete the dossier for forest land use purpose conversion.

- Continue to closely follow state management agencies to handle the area that has been granted a Land Use Rights Certificate, an area of 14 ha managed by the Loc Ninh Forest Management Board; at the same time, implement compensation and clearance for 120 ha of land that has not been granted a certificate according to the plan.

- Focus on resolving legal obstacles to complete the feasibility study report and related procedures for phase 1, ensuring conditions are met to promote investment attraction.

3. Management and administration work

In 2026, the Company will focus on improving the quality of governance and operational efficiency in a proactive, disciplined, and effective manner, strictly controlling risks and optimizing resources, ensuring the completion of the set business and investment development plans.

- Proactively build and implement capital mobilization plans, ensuring the fulfillment of capital needs for business activities and key investment projects.

- Closely follow market developments, flexibly manage business and production activities; timely resolve difficulties, handle arising issues, and optimize plan implementation efficiency.

- Continue to promote decentralization and delegation of authority associated with the responsibility of the head; at the same time, strictly control costs, use financial resources effectively, reduce costs, and improve competitiveness.

- Regularly review and evaluate the efficiency of investments; improve salary and bonus mechanisms associated with work efficiency and promote training and fostering of the successor management team.

- Strengthen inspection, supervision, and internal control; proactively prevent violations, ensure compliance with the law, and at the same time closely monitor fluctuations in the fuel market and input factors to optimize costs and manage selling prices appropriately.

The above are the results of the 2025 Business Plan implementation and the 2026 Business Plan direction of Binh Duong Mineral and Construction Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

GENERAL DIRECTOR

(Signed)

Trần Đình Hà



REPORT

On the Activities of the Board of Directors in 2025 and the Operational Plan for 2026

To: The 2026 Annual General Meeting of Shareholders

In accordance with the functions and duties stipulated in the Charter and the Internal Regulations on Corporate Governance, the Board of Directors (“**BOD**”) of Binh Duong Mineral and Construction Joint Stock Company hereby reports to the General Meeting of Shareholders (“**GMS**”) on the results of its activities in 2025 and the operational plan for 2026, as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Personnel of the Board of Directors in 2025

NO.	FULL NAME	POSITION
1.	Phan Tan Dat	Chairman of the BOD
2.	Tran Dinh Ha	BOD Member and CEO
3.	Le Hoai Nam	BOD Member and Deputy CEO
4.	Tran Hoang Anh	Non-executive BOD Member
5.	Hoang Nguyen Binh	Independent BOD Member and Chairman of the Audit Committee
6.	Ton That Dien Khoa	Independent BOD Member and Member of the Audit Committee

The structure of the BOD ensures compliance with legal regulations and meets the Company's governance requirements; in which, the independent members of the BOD have fulfilled their objective supervisory role, contributing to improving the efficiency of the BOD's operations.

2. Results of the BOD's activities in 2025

2.1 Organization of meetings

- In 2025, the BOD organized 13 BOD meetings and 07 rounds of written consultations, promptly issuing 43 Resolutions and Decisions to timely direct, orient, and supervise the Company's operations in accordance with the GMS Resolutions and the established development direction.

- The Resolutions and Decisions of the BOD were issued focusing on key contents such as investment strategy, financial management, legal work, restructuring, and the Company's long-term development orientation. The content of the Resolutions ensures proper authority and compliance with legal regulations, the Charter, and the Company's Internal Governance Regulations.

2.2 Business performance results in 2025:

No.	Indicator	Unit	2025		
			Plan	Actual	Percentage %
1	Total revenue	Million VND	687,600	779,269	113.33%
2	Profit before tax	Million VND	150,000	174,868	116.58%

2.3 Regarding profit distribution in 2025: The profit distribution plan for 2025 based on actual business performance, detailed figures, and specific distribution plans will be officially submitted to the GMS for consideration and approval at the 2026 annual meeting.

2.4 Results of implementing other contents in the Resolution of the 2025 Annual General Meeting of Shareholders:

- Regarding the selection of an independent auditing firm: Implementing Resolution No. 01/2025/NQ-ĐHĐCĐ, the BOD agreed to select Ernst & Young Vietnam Limited as the independent auditing firm for the 2025 Financial statements based on the proposal of the Board of Management (per Resolution No. 27/2025/NQ-HĐQT dated June 30, 2025).

- Regarding the change of business lines and amendment of the Charter and the BOD's Operational Regulations: The BOD directed the implementation of changes (withdrawing 04 old business lines, adding the fields of wastewater treatment and real estate business) and the amendment of the Company's Charter and the BOD's Operational Regulations in accordance with the content of Resolution No. 02/2025/NQ-ĐHĐCĐ.

- Regarding the merger of KSB Industrial Development Co., Ltd. into Binh Duong Mineral and Construction Joint Stock Company: Implementing Resolution No. 03/2025/NQ-ĐHĐCĐ dated April 25, 2025, the Board of Directors issued a Resolution to implement the merger, which has been completed.

- Regarding the plan for additional public offering of shares to existing shareholders: Implementing Resolution No. 05/2025/NQ-ĐHĐCĐ on the offering of 114,443,703 shares (ratio 1:1), the BOD issued Resolution No. 07/2025/NQ-HĐQT to implement the public share issuance plan and submitted the application to the State Securities Commission (SSC). Through rounds of inspection and evaluation of the file, the Company provided additional documents as requested by the SSC, and the file is currently being reviewed by the SSC according to its authority.

2.5 Remuneration and operating expenses of the BOD and Committees: The Board of Directors directed the expenditure according to the content approved by the 2025 GMS, with detailed figures in Proposal No. 06/2026/KSB/ĐHĐCĐ-TTr reported at this Meeting.

2.6 Transactions with related parties: Detailed content of transactions has been disclosed and statistically detailed in the 2025 Corporate Governance Report and the 2025 Audited Financial statements, which have been published on the website: www.ksb.vn.

2.7 Regarding the BOD's supervision of the Board of Management

- In 2025, the BOD performed its supervisory function over the Board of Management through periodic meetings, ad-hoc reports, and the inspection and evaluation of the implementation of the BOD and GMS Resolutions.

- The BOD regularly monitored business performance, financial management, the progress of key investment projects, and legal compliance; at the same time, it promptly directed the resolution of arising difficulties and obstacles to ensure the Company's operations remained stable, efficient, and in line with the established direction.

- The BOD directed the inspection of compliance with current legal regulations and internal management processes.

3. Activities of independent BOD members and their evaluation of the BOD's activities

3.1 Activities of independent BOD members

- In 2025, independent BOD members fulfilled their objective supervisory role and contributed extensive professional expertise to the Company's decision-making.

- Independent BOD members performed their independent supervisory role, participating in contributing opinions on risk management and investment issues, contributing to enhancing the objectivity of the BOD's activities.

- Proactively participated in identifying potential risks in the context of a volatile market, while sharing modern management experience with the Board of Management to optimize operational processes.

3.2 Evaluation by independent members of the BOD's activities (detailed in the report of each independent member of the Board of Directors - attached to this Report).

II. ACTIVITIES OF COMMITTEES UNDER THE BOD

In 2025, the Committees under the BOD (Audit Committee, Human Resources Committee) performed their functions and duties in accordance with the law, the Company's Charter, and internal regulations, specifically as follows:

- Audit Committee: Supervised the preparation and disclosure of Financial statements; monitored and evaluated the effectiveness of the internal control and risk management system; advised the BOD on control work, ensuring compliance with relevant regulations.

- Human Resources Committee: Advised the BOD on perfecting the organizational structure, appointing, and dismissing management personnel; developed and reviewed salary, remuneration, and benefits policies for managers in accordance with the Company's regulations and orientation.

The Committees operated according to their functions, contributing to supporting the BOD in governance, supervision, and improving the Company's operational efficiency.

III. ORIENTATION AND OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026

2026 is forecast to continue to be a year with many opportunities but also many challenges for the economy in general and the construction materials and industrial real

estate sectors in particular. In that context, the BOD has identified the key task as continuing to improve governance capacity, strengthening supervisory efficiency, and orienting sustainable development to consolidate the Company's long-term growth foundation. The BOD orients the 2026 operational plan to focus on several key contents as follows:

1. Strategic orientation and sustainable development

In 2026, the BOD aims to continue consolidating the Company's position in the field of mining and supplying construction materials; at the same time, it will accelerate the implementation of industrial park projects to create a new growth foundation, improve competitiveness, and increase sustainable value for the Company in the next phase.

The BOD will focus on orienting development according to the principles of efficient growth, financial safety, and harmonizing the interests of shareholders, the enterprise, and related parties; at the same time, it will gradually improve corporate governance associated with sustainable development goals.

2. Improving the quality of corporate governance

The BOD continues to perfect the governance model towards transparency, efficiency, and alignment with the governance practices of listed companies; at the same time, it strengthens internal control, risk management, information disclosure, and improves the operational efficiency of the Committees under the BOD.

3. Strengthening supervision and accompanying the Board of Management

The BOD continues to enhance its supervisory role over the Board of Management during the implementation of business, investment, and financial management plans; it will timely review and direct the resolution of arising difficulties to ensure the Company's operations remain stable, efficient, and in line with strategic direction.

4. Accelerating financial management and investment

The BOD focuses on directing capital management, controlling investment efficiency, and ensuring financial safety; at the same time, it researches appropriate capital mobilization solutions to serve investment and development needs and improve the Company's financial capacity.

5. Developing human resources and management apparatus

The BOD continues to direct the review and perfection of the organizational structure, improve the quality of the management team, and build appropriate human resources policies; at the same time, it focuses on training and developing successor human resources to meet the Company's development requirements in the new phase.

6. Enhancing responsibility towards shareholders and related parties

The BOD continues to ensure the legitimate rights and interests of shareholders; improve transparency, information disclosure efficiency, and investor relations activities; at the same time, it focuses on harmonizing the interests between the enterprise, employees, the community, and related parties according to the sustainable development orientation.

The above is the report on the BOD's activities in 2025 and the operational plan for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat

REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

To: The General Meeting of Shareholders
The Board of Directors

Pursuant to Decree 155/2020/NĐ-CP, Decree 245/2025/NĐ-CP, the Company's Charter, and the Internal Governance Regulations of Binh Duong Mineral and Construction Joint Stock Company, I - Hoang Nguyen Binh, Independent Member of the Board of Directors ("BOD"), hereby submit the evaluation report on the BOD's activities in 2025 as follows:

I. Activities of the independent member of the Board of Directors:

In 2025, in the role of Independent BOD Member and Chairman of the Audit Committee, I fully exercised my rights and obligations in accordance with the law, the Company's Charter, and the Company's internal regulations; I fully participated in BOD meetings, reviewed, and provided independent opinions on issues under the BOD's authority.

During the performance of my duties, I always maintained independence, objectivity, caution, and acted in the common interest of the Company and shareholders when reviewing and evaluating issues submitted to the BOD for approval.

II. Evaluation of the BOD's activities:

1. Evaluation of the BOD's supervision of the CEO and other members of the Board of Management:

In 2025, the BOD performed its supervisory and directional functions over the Board of Management's operations through meetings, periodic reports, and Resolutions and Decisions within its authority.

In general, the coordination between the BOD and the Board of Management was maintained regularly. Supervision was performed relatively fully, contributing to ensuring the Company's operations were in line with the established direction and goals.

2. Evaluation of the BOD's activities:

In 2025, the BOD operated in accordance with its functions and duties as prescribed by law and the Company's Charter. The BOD organized periodic and ad-hoc meetings as required; issues under the BOD's authority were reviewed, discussed, and approved according to the correct process on a cautious and transparent basis, for the common interest of the Company and shareholders. The BOD performed supervision of the Board of Management and the implementation of GMS Resolutions.

- Regarding the structure and organization of BOD activities: The BOD structure meets legal regulations and the Company's Charter; there is a clear assignment of tasks;



**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

To: The General Meeting of Shareholders
The Board of Directors

Pursuant to Decree 155/2020/NĐ-CP, Decree 245/2025/NĐ-CP, the Company's Charter, and the Internal Governance Regulations of Binh Duong Mineral and Construction Joint Stock Company, I – Ton That Dien Khoa, Independent Member of the Board of Directors (“BOD”), hereby submit the evaluation report on the BOD's activities in 2025 as follows:

I. Determination of the independence of the Board of Directors member

In 2025, I fully met the standards and conditions of an independent member of the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and relevant legal regulations.

II. Activities of the independent member of the Board of Directors:

In 2025, in the role of Independent BOD Member, I fully exercised my rights and obligations in accordance with the law, the Company's Charter, and the Company's internal regulations; I fully participated in BOD meetings, reviewed, and provided independent opinions on issues under the BOD's authority.

During the performance of my duties, I always maintained independence, objectivity, caution, and acted in the common interest of the Company and shareholders when reviewing and evaluating issues submitted to the BOD for approval.

III. Evaluation of the BOD's activities:

1. Evaluation of the BOD's supervision of the CEO and other members of the Board of Management:

In 2025, the BOD performed its supervisory and directional functions over the Board of Management's operations through meetings, periodic reports, and Resolutions and Decisions within its authority.

In general, the coordination between the BOD and the Board of Management was maintained regularly. Supervision was performed relatively fully, contributing to ensuring the Company's operations were in line with the established direction and goals.

2. Evaluation of the BOD's activities:

In 2025, the BOD operated in accordance with its functions and duties as prescribed by law and the Company's Charter. The BOD organized periodic and ad-hoc meetings as required; issues under the BOD's authority were reviewed, discussed, and approved according to the correct process on a cautious and transparent basis, for the common interest of the Company and shareholders. The BOD performed supervision of the Board of Management and the implementation of GMS Resolutions.

- Regarding the structure and organization of BOD activities: The BOD structure meets legal regulations and the Company's Charter; there is a clear assignment of tasks; BOD members fully participated in meetings.

- Regarding governance and supervision: The BOD performed supervision of the Board of Management; monitored financial activities; reviewed investment projects and key transactions; and supervised information disclosure. In general, supervision was basically performed, with proactivity in risk management and compliance control.

- Regarding transparency and information disclosure: The Company performed periodic information disclosure; extraordinary information disclosure; and corporate governance reporting as required.

- Regarding internal control and risk management: The Company's internal control system has been established; risk identification and management need further improvement; the role of internal audit and the Audit Committee should continue to be strengthened.

- Regarding transactions with related parties: Through review, transactions were basically performed according to authority; no transactions causing material conflicts of interest were detected; the pre-transaction control mechanism needs to be strengthened.

I evaluate that the Board of Directors' activities in 2025 basically met the requirements of governance, management, and legal compliance. Besides the achieved results, I recommend that the BOD continue to improve governance efficiency, forecasting capacity, and risk control to ensure the Company's operations remain stable, compliant with legal regulations, and protect shareholder interests.

Respectfully reported to the General Meeting of Shareholders.

Respectfully./

Sincerely,

INDEPENDENT BOD MEMBER

(Signed)

TON THAT DIEN KHOA





No.: 03/2026/KSB/ĐHCĐ-BCUBKT

Thuan Giao, May 29, 2026

2025 AUDIT COMMITTEE ACTIVITY REPORT

To: The 2026 Annual General Meeting of Shareholders

In accordance with the functions and duties of the Audit Committee (“AC”) as prescribed by law and the Charter of Binh Duong Mineral and Construction Joint Stock Company, the AC hereby reports to the General Meeting of Shareholders on the results of its operations in 2025 as follows:

I. ORGANIZATION AND OPERATIONS OF THE AC IN 2025:

1. Structure of the AC:

Currently, the AC consists of 02 (two) members as follows:

NO.	FULL NAME	TITLE IN THE BOD	TITLE IN THE AC
1	Hoang Nguyen Binh	Independent Member of the BOD	Chairman of the AC
2	Ton That Dien Khoa	Independent Member of the BOD	Member of the AC

2. Operating mechanism of the AC:

The AC operates in accordance with the regulations on organization and operation of the AC issued by the Board of Directors (“BOD”), in compliance with the Company’s Charter and current legal regulations.

3. AC meetings:

NO.	FULL NAME	NUMBER OF MEETINGS	ATTENDANCE
1	Hoang Nguyen Binh	04	4/4
2	Ton That Dien Khoa	04	4/4

4. Remuneration, Operating Expenses, and Other Benefits

The remuneration for AC members in 2025 is reflected in the BOD report in accordance with the 2025 GMS Resolution. AC members do not receive any other benefits or remuneration.

The operating expenses of the AC in 2025 comply with the regulations and bylaws of Binh Duong Mineral and Construction Joint Stock Company.

5. AC’s supervisory activities over the BOD and the Board of Management

During the performance of its duties, the AC has coordinated well with members of the BOD and the Board of Management, consistently received cooperation from the Board of Management, and exercised the Committee’s powers and obligations as prescribed.

Through meetings and BOD resolutions, while simultaneously supervising the activities of the Board of Management according to the decentralization mechanism of the BOD, the AC ensures strict adherence to the policies of the Resolutions approved by the GMS.

The Board of Management and staff are aware of their responsibilities regarding cost control and risk management, exercising caution in organizing accounting, statistical work, and preparing Financial Statements.

II. RESULTS OF AC SUPERVISION IN 2025

1. Activities of the BOD and the General Directors

All important issues were discussed openly and democratically within the BOD. Issues were thoroughly and carefully evaluated and discussed to reach a unified decision before issuing resolutions. The General Directors consistently followed and strictly implemented the BOD's resolutions.

The person in charge of corporate governance performs the duties of monitoring, urging implementation, and reporting on the status of BOD resolution execution.

2. Financial statement supervision

The AC has reviewed the 2025 Financial Statements of the Board of Management to ensure completeness and compliance with current accounting standards and agrees with the conclusions of the independent auditor. The results of the 2025 plan (detailed in the audited Financial Statements) are summarized as follows:

NO.	CONTENT	UNIT	ACTUAL 2025	PLAN 2025	% ACTUAL VS PLAN 2025
1	Revenue	Million VND	779,269	687,600	113.33%
2	Profit before tax	Million VND	174,868	150,000	116.58%

In 2025, the Company consistently applied accounting policies and principles for determining accounting estimates from the previous accounting period. No signs of fraud or potential fraud risks were identified in the financial statements.

3. Internal control and risk management system:

In 2025, under the supervision of the AC, the Internal Audit Department periodically evaluated the internal control and risk management system of the Company and its subsidiaries, with the following key findings:

- The internal control and risk management system was maintained and operated to achieve management objectives, ensuring compliance with economic-technical norms, cost monitoring regulations, and assigned production and business plan targets.

- The AC receives information from the Head of Internal Audit regarding activities related to internal audit work and quarterly internal audit plan implementation reports. Evaluation and analysis of performance versus plan were implemented, with warnings issued to the Company's professional departments to prevent risks.

- Recommendations from the Internal Audit Department were directed by the Chairman of the BOD and the General Directors to the relevant units, which were then seriously acknowledged and implemented through corrective action plans and are regularly monitored by the Internal Audit Department.

- The BOD and the Board of Management have fulfilled their responsibilities, complying with the Company's Charter and current legal regulations.

4. Related party transaction evaluation

Transactions with related parties were conducted within the scope of authority, controlled, and monitored in accordance with the law, the Charter, and the Company's internal regulations.

Through supervisory work, no transactions showing signs of material conflict of interest or exceeding the approved scope according to regulations have been recorded.

5. Independent audit service supervision:

The independent audit firm, Ernst & Young Vietnam Co., Ltd., has fully fulfilled its obligations under the audit contract signed with the Company, meeting the following criteria:

- The audit firm completed its tasks, met the AC's expectations, ensured the reliability and integrity of the Financial Statements, and guaranteed independence, quality, and no conflicts of interest.

- Compliance with professional and objective regulations.

6. Recommendations:

In the context of economic and business difficulties and risks, the AC recommends that the BOD strengthen its direction and supervision of the Board of Management in implementing the following tasks:

- Regularly conduct inspection and evaluation activities of the internal control system at the Company and its subsidiaries to review and prevent risks during operations and business.

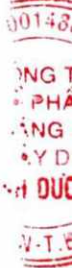
- Improve the effectiveness of the management reporting system for the Company and its subsidiaries.

- Implement the construction and completion of a comprehensive risk management system for the entire Company and its subsidiaries, including: Timely updating of changes in laws, regulations, policies, processes, standards, and necessary tools to manage and mitigate risks.

- Train employees on identifying, evaluating, and managing risks to raise their awareness of the importance of risk management.

- Manage capital mobilization activities in line with medium and long-term strategic orientations. Select optimal business plans to balance finance and cash flow. Ensure efficiency and legal compliance.

The above are some key contents regarding the AC's operations in 2025.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

**FOR THE AUDIT COMMITTEE
CHAIRMAN OF THE AC**

(Signed)

Hoang Nguyen Binh

Handwritten red text on the right margin, partially visible and illegible.

ACTIVITY REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE IN 2025

To: The General Meeting of Shareholders
The Board of Directors

In accordance with the functions and duties of the Independent Member of the Board of Directors (“BOD”), Chairman of the Audit Committee (“AC”) as prescribed by law and the Charter of Binh Duong Mineral and Construction Joint Stock Company, I, Hoang Nguyen Binh – Independent Member of the BOD in the AC, hereby report to the General Meeting of Shareholders on the results of my operations in 2025 as follows:

I. ORGANIZATION AND OPERATIONS OF THE AC IN 2025:**1. Structure of the AC:**

The Independent Member of the BOD reports on the composition and structure of the AC under the Board of Directors (BOD), which currently consists of 02 members, detailed as follows:

NO.	FULL NAME	TITLE IN THE BOD	TITLE IN THE AC
1	Hoang Nguyen Binh	Independent Member of the BOD	Head of Audit Committee
2	Ton That Dien Khoa	Independent Member of the Board of Directors	Member of the Audit Committee

2. Operating mechanism of the AC:

Regarding the operating mechanism of the AC, I assess that the AC has operated in accordance with the regulations on organization and operation of the AC issued by the BOD, in compliance with the Company’s Charter and current legal regulations.

3. AC meetings:

In 2025, the AC held 04 meetings with a 100% attendance rate of AC members. In my role as an Independent Member of the BOD in the AC, I attended all meetings fully and performed the full functions and duties of the AC Chairman in accordance with the Company’s Charter.

4. Remuneration, Operating Expenses, and Other Benefits:

In my role as an Independent Member of the BOD and concurrently as Chairman of the AC, the remuneration I received has been stated in the BOD activity report. Apart from this remuneration, I do not receive any other benefits.

The operating expenses of the AC in 2025 comply with the regulations and bylaws of Binh Duong Mineral and Construction Joint Stock Company.

5. Supervisory activities of the Independent Member of the BOD in the AC over the BOD and the Board of Management:

During the performance of my duties as an Independent Member of the BOD in the AC, I coordinated well with members of the BOD, the AC, and the Board of Management, consistently received cooperation from the Board of Management, and performed the powers and duties of an AC member as prescribed.

Supervision through meetings and BOD resolutions, while simultaneously supervising the activities of the Board of Management according to the decentralization mechanism of the BOD, ensuring strict adherence to the policies of the Resolutions approved by the General Meeting of Shareholders.

The Board of Management and staff are aware of their responsibilities regarding cost control and risk management, exercising caution in organizing accounting, statistical work, and preparing Financial Statements.

II. RESULTS OF SUPERVISION AND EVALUATION BY THE INDEPENDENT MEMBER OF THE BOD IN THE AC IN 2025

7. Evaluation of the activities of the BOD and the General Directors

Through supervisory work, all important issues were discussed openly and democratically within the BOD. Issues were thoroughly and carefully evaluated and discussed to reach a unified decision before issuing resolutions. The General Directors consistently followed and strictly implemented the BOD's resolutions.

BOD meetings were attended by the Board of Management and relevant managers to report, explain, and provide opinions on contents submitted to the BOD for consideration and decision.

The BOD Office performed well in its role of advising, synthesizing, monitoring, and urging the implementation of BOD resolutions; simultaneously reporting on the status of implementation according to governance requirements.

The person in charge of corporate governance performs the duties of monitoring, urging implementation, and reporting on the status of BOD resolution execution.

8. Evaluation of supervision over the preparation and presentation of financial statements

Upon reviewing the 2025 Financial Statements of the Board of Management, I assess that the reports were prepared and presented basically in accordance with accounting standards, corporate accounting regimes, and relevant current legal regulations.

In 2025, the Company consistently applied accounting policies and principles for determining accounting estimates from the previous accounting period. No signs of fraud or potential fraud risks were recorded in the financial statements.

9. Internal control and risk management system:

In 2025, under the supervision of the Independent Members of the BOD in the AC, the Internal Audit Department periodically evaluated the internal control and risk management system of the Company and its subsidiaries, with the following key findings:

- The internal control and risk management system was maintained and operated to achieve management objectives, ensuring compliance with economic-technical norms, cost monitoring regulations, and assigned production and business plan targets.

- The Independent Member of the BOD in the AC receives information from the Head of Internal Audit regarding activities related to internal audit work, plan implementation



reports, and quarterly internal audit results. Evaluation and analysis of performance versus plan were implemented, with warnings issued to the Company's professional departments to prevent risks.

- Recommendations from the Internal Audit Department were directed by the Chairman of the BOD and the General Directors to the relevant units, which were then seriously acknowledged and implemented through corrective action plans and are regularly monitored by the Internal Audit Department.

- The BOD and the Board of Management have fulfilled their responsibilities, complying with the Company's Charter and current legal regulations.

10. Related party transaction evaluation

Transactions with related parties were conducted within the scope of authority, controlled, and monitored in accordance with the law, the Charter, and the Company's internal regulations.

Through supervisory work, no transactions showing signs of material conflict of interest or exceeding the approved scope according to regulations have been recorded.

11. Independent audit service supervision:

The independent audit firm, Ernst & Young Vietnam Co., Ltd., has fully fulfilled its obligations under the audit contract signed with the Company, meeting the following criteria:

- The audit firm completed its tasks, met the AC's expectations, ensured the reliability and integrity of the Financial Statements, and guaranteed independence, quality, and no conflicts of interest.

- Compliance with professional and objective regulations.

12. Recommendations:

In the context of market and business difficulties, I recommend that the BOD continue to strengthen its direction of internal control, risk management, and compliance at the Company and its subsidiaries; improve the effectiveness of operational supervision, financial-cash flow management, and capital mobilization; and proactively update legal changes and governance processes to limit risks and ensure safe, efficient operations in line with the Company's development strategy.

The above are some key contents regarding the activity report of the Independent Member of the BOD in the AC in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- *As above;*
- *Archive: Audit Committee.*

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**

(Signed)

Hoang Nguyen Binh

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ACTIVITY REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE IN 2025

To: The General Meeting of Shareholders
The Board of Directors

In accordance with the functions and duties of the Independent Member of the Board of Directors (“BOD”), Member of the Audit Committee (“AC”) as prescribed by law and the Charter of Binh Duong Mineral and Construction Joint Stock Company, I, Ton That Dien Khoa – Independent Member of the BOD in the AC, hereby report to the General Meeting of Shareholders on the results of my operations in the AC in 2025 as follows:

I. ORGANIZATION AND OPERATIONS OF THE AC IN 2025:**1. Structure of the AC:**

The Independent Member of the BOD reports on the composition and structure of the AC under the (BOD), which currently consists of 02 members, detailed as follows:

No.	FULL NAME	POSITION IN THE BOARD OF DIRECTORS	POSITION IN THE AUDIT COMMITTEE
1	Hoang Nguyen Binh	Independent Member of the Board of Directors	Head of Audit Committee
2	Ton That Dien Khoa	Independent Member of the Board of Directors	Member of the Audit Committee

2. Operating mechanism of the AC:

Regarding the operating mechanism of the AC, I assess that the AC has operated in accordance with the regulations on organization and operation of the AC issued by the BOD, in compliance with the Company’s Charter and current legal regulations.

3. AC meetings:

In 2025, the AC held 04 meetings with a 100% attendance rate of AC members. In my role as an Independent Member of the BOD in the AC, I attended all meetings fully and performed the full functions and duties of an AC member in accordance with the Company’s Charter and legal regulations.

4. Remuneration, Operating Expenses, and Other Benefits:

In my role as an Independent Member of the BOD and concurrently as a Member of the AC, the remuneration I received has been stated in the BOD activity report. Apart from this remuneration, I do not receive any other benefits.

The operating expenses of the AC in 2025 comply with the regulations and bylaws of Binh Duong Mineral and Construction Joint Stock Company.

5. Supervisory activities of the Independent Member of the BOD in the AC over the BOD and the Board of Management:

During the performance of my duties as an Independent Member of the BOD in the AC, I coordinated well with members of the BOD, the AC, and the Board of Management, consistently received cooperation from the Board of Management, and performed the powers and duties of an AC member as prescribed.

Supervision through meetings and BOD resolutions, while simultaneously supervising the activities of the Board of Management according to the decentralization mechanism of the BOD, ensuring strict adherence to the policies of the Resolutions approved by the General Meeting of Shareholders.

The Board of Management and staff are aware of their responsibilities regarding cost control and risk management, exercising caution in organizing accounting, statistical work, and preparing Financial Statements.

II. RESULTS OF SUPERVISION AND EVALUATION BY THE INDEPENDENT MEMBER OF THE BOD IN THE AC IN 2025

1. Evaluation of the activities of the BOD and the General Directors

Through supervisory work, all important issues were discussed openly and democratically within the BOD. Issues were thoroughly and carefully evaluated and discussed to reach a unified decision before issuing resolutions. The General Directors consistently followed and strictly implemented the BOD's resolutions.

BOD meetings were attended by the Board of Management and relevant managers to report, explain, and provide opinions on contents submitted to the BOD for consideration and decision.

The BOD Office performed well in its role of advising, synthesizing, monitoring, and urging the implementation of BOD resolutions; simultaneously reporting on the status of implementation according to governance requirements.

The person in charge of corporate governance performs the duties of monitoring, urging implementation, and reporting on the status of BOD resolution execution.

2. Evaluation of supervision over the preparation and presentation of financial statements

Upon reviewing the 2025 Financial Statements of the Board of Management, I assess that the reports were prepared and presented basically in accordance with accounting standards, corporate accounting regimes, and relevant current legal regulations.

In 2025, the Company consistently applied accounting policies and principles for determining accounting estimates from the previous accounting period. No signs of fraud or potential fraud risks were recorded in the financial statements.

3. Internal control and risk management system:

In 2025, under the supervision of the Independent Members of the BOD in the AC, the Internal Audit Department periodically evaluated the internal control and risk management system of the Company and its subsidiaries, with the following key findings:

- The internal control and risk management system was maintained and operated to achieve management objectives, ensuring compliance with economic-technical norms, cost monitoring regulations, and assigned production and business plan targets.

- The Independent Member of the BOD in the AC receives information from the Head of Internal Audit regarding activities related to internal audit work, plan implementation

reports, and quarterly internal audit results. Evaluation and analysis of performance versus plan were implemented, with warnings issued to the Company's professional departments to prevent risks.

- Recommendations from the Internal Audit Department were directed by the Chairman of the BOD and the General Directors to the relevant units, which were then seriously acknowledged and implemented through corrective action plans and are regularly monitored by the Internal Audit Department.

- The BOD and the Board of Management have fulfilled their responsibilities, complying with the Company's Charter and current legal regulations.

4. Related party transaction evaluation

Transactions with related parties were conducted within the scope of authority, controlled, and monitored in accordance with the law, the Charter, and the Company's internal regulations.

Through supervisory work, no transactions showing signs of material conflict of interest or exceeding the approved scope according to regulations have been recorded.

5. Independent audit service supervision:

The independent audit firm, Ernst & Young Vietnam Co., Ltd., has fully fulfilled its obligations under the audit contract signed with the Company, meeting the following criteria:

- The audit firm completed its tasks, met the AC's expectations, ensured the reliability and integrity of the Financial Statements, and guaranteed independence, quality, and no conflicts of interest.

- Compliance with professional and objective regulations.

6. Recommendations:

In the coming time, I recommend that the BOD continue to strengthen its supervision of the Board of Management in risk management, internal control, and compliance; simultaneously review and complete the governance system, improve the effectiveness of the management reporting system, cash flow management, and capital mobilization in line with the Company's sustainable development orientation.

The above are some key contents regarding the activity report of the Independent Member of the BOD in the AC in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- *As above;*
- *Archive: Audit Committee.*

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**

(Signed)

Ton That Dien Khoa



№. 04/2026/KSB/ĐHCĐ-TTr

Thuận Giao, May 29, 2026

PROPOSAL

Re: Approval of the 2025 audited Financial statements

To: The 2026 Annual General Meeting of Shareholders (GMS)

- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;
- Pursuant to the 2025 Financial statements audited by Ernst & Young Vietnam Limited (E&Y).

The Board of Directors of Binh Duong Mineral and Construction Joint Stock Company hereby submits to the General Meeting of Shareholders for review and approval the Company's 2025 Financial statements audited by Ernst & Young Vietnam Limited (Financial statements have been disclosed in accordance with regulations).

Respectfully submitted to the GMS for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat



05/2026/KSB/ĐHCD-TTr

Thuan Giao, May 29, 2026

PROPOSAL
Re: Profit distribution

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;

- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated April 25, 2025;

- Pursuant to the 2025 Financial Statements of Binh Duong Mineral and Construction Joint Stock Company audited by Ernst & Young Vietnam Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2025 and the proposed profit distribution plan for 2026 as follows:

1. Specific profit distribution for 2025:

Unit: VND

CONTENT	AMOUNT
A - Profit distribution for 2025:	
Profit After Tax	155,901,481,767
- Development and Investment Fund (10% of Profit After Tax)	15,590,148,177
- Bonus and Welfare Fund (14% of Profit After Tax)	21,826,207,447
- Management Bonus Fund (1% of Profit After Tax)	1,559,014,818
- Remuneration and operating budget for the Board of Directors and Committees	5,000,000,000
B - Retained earnings from previous years + remaining profit of this year:	1,190,846,455,972
1. Retained earnings from previous years	1,078,920,344,647
2. Remaining profit of this year	111,926,111,325

2. Proposed profit distribution for 2026:

- + Development and Investment Fund : 10% of Profit After Tax
- + Bonus and Welfare Fund : 14% of Profit After Tax
- + Management Bonus Fund : 1% of Profit After Tax.
- + Remuneration and operating budget for the Board of Directors and Committees: 6,000,000,000 VND.
- + Expected dividends: To be decided by the 2027 General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat



PROPOSAL**Re: Payment of remuneration and operational budget for
the Board of Directors and its Committees**

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Binh Duong Mineral and Construction JSC.

The Board of Directors (“BOD”) of the Company hereby submits to the 2026 Annual General Meeting of Shareholders (GMS) for approval the payment of remuneration and operational budget for the BOD and its Committees, specifically as follows:

1. Execution in 2025:

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated April 25, 2025, the total approved remuneration and operational budget for the BOD and its Committees was:

- Total approved amount: 5,000,000,000 VND.
- Actual expenditure: 5,000,000,000 VND

(In words: Five billion VND)

2. 2026 Plan:

- The total expected remuneration and operational budget for the BOD and its Committees in 2026 is: 6,000,000,000 VND (In words: Six billion VND).

- The scope of the operational budget includes (but is not limited to): Business travel expenses; meeting costs; costs for supporting the operations of the BOD and its Committees; external relations and reception costs; ceremonial and holiday expenses; partner gifts; costs for work tools and equipment; and other reasonable costs serving the Company's corporate governance operations.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat



No.: 07/2026/KSB/ĐHCD-TTr

Thuan Giao, May 29, 2026

PROPOSAL

Regarding: Selection of an independent auditing firm for the 2026 fiscal year

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Binh Duong Mineral and Construction JSC.

The Board of Directors of the Company hereby submits to the General Meeting of Shareholders for consideration and approval the selection of an auditing firm for the 2026 fiscal year, as follows:

1. Selection criteria

- Must be an auditing firm approved by the State Securities Commission to conduct audits for issuers, listed companies, and securities trading organizations in 2026;
- Must have experience in auditing large companies and groups in the fields of real estate, construction materials, finance, minerals, and construction investment;
- Must possess reputation, capacity, and professional quality in auditing activities;
- Must meet the Company's requirements regarding the scope, schedule, and quality of the audit;
- Must offer reasonable audit fees, consistent with the scope and quality of services provided.

2. Proposal for selection of an auditing firm

It is proposed that the General Meeting of Shareholders authorize the Board of Directors to proactively select one of the auditing firms that meets the above criteria to audit the Company's 2026 Financial Statements; at the same time, the Board of Directors shall be authorized to negotiate and decide on matters related to the scope of work, fees, and the signing of the audit contract in accordance with regulations, ensuring maximum benefits for the Company and its shareholders.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat



PROPOSAL

Re: Updating and changing business lines

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022, 2025, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and amending and supplementing documents;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the issuance of the Vietnam Standard Industrial Classification;
- Pursuant to the Charter of Binh Duong Mineral and Construction JSC.

On September 29, 2025, the Prime Minister issued Decision No. 36/2025/QĐ-TTg on the new Vietnam Standard Industrial Classification. Accordingly, several industry codes, industry names, and industry classification structures have been adjusted and updated compared to the previous system.

To ensure the Company's business registration information is consistent, unified, and synchronized with the new economic industry system, the Company needs to update, supplement, and adjust several registered business lines. This adjustment is for the purpose of standardizing and synchronizing business registration information and does not change the scope or nature of the Company's current business operations.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the following contents:

1. Approve the update of the Company's existing business lines to ensure synchronization with the new Vietnam Standard Industrial Classification according to Decision No. 36/2025/QĐ-TTg.
2. Approve the supplementation and change of the Company's business lines to ensure compatibility with the new Vietnam Standard Industrial Classification according to Decision No. 36/2025/QĐ-TTg.

(Details of the updated and amended contents are attached to this Proposal).

Respectfully submit to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat

Contents of industry code updates and business line amendments attached to Proposal No. 08/2026/KSB/ĐHCD-TTr dated May 29th, 2026

1. Supplementing new business lines:

No.	Industry code	Industry name
1.	0990	Support activities for other mining <i>Details: Exploration services, test drilling, sampling, dewatering, and technical support for mining in accordance with the law.</i>
2.	2399	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing, screening, classifying, washing, and processing stone, sand, gravel, and minerals as common construction materials.</i>
3.	4102	Construction of non-residential buildings <i>Details: Construction of workshops, warehouses, offices, commercial and service facilities, rental houses, parking lots, and storage facilities</i>
4.	4221	Construction of electricity projects <i>Details: Construction of electrical systems and electrical projects in industrial zones (The enterprise shall not construct or operate power plants, including multi-purpose hydropower and nuclear power plants; shall not construct power transmission and distribution lines; shall not provide goods or services under State monopoly; and shall not engage in commercial activities under Decree 94/2017/ND-CP on State-monopolized goods and services)</i>
5.	4222	Construction of water supply and drainage projects <i>Details: Construction of water supply, drainage, and wastewater treatment systems in industrial zones</i>
6.	4299	Construction of other civil engineering projects <i>Details: Construction of technical infrastructure for industrial zones and other civil engineering projects</i>
7.	3600	Water collection, treatment, and supply <i>Details: Collection, treatment, and supply of clean water/industrial water for industrial zones in accordance with the law</i>

8.	5210	Warehousing and storage <i>Details: Warehousing business, storage of goods, and warehouse leasing in industrial zones</i>
9.	0729	Mining of other non-ferrous metal ores
10.	0891	Mining of chemical and fertilizer minerals
11.	0892	Extraction and collection of peat
12.	0899	Other mining not elsewhere classified

2. Adjusting business line information

Information on current business lines		Information on business lines after adjustment		Reason for change
4663	Wholesale of other construction materials and installation equipment. <i>Details: Trading of various construction materials.</i>	4673	Wholesale of other construction materials and installation equipment <i>Details:</i> <i>- Wholesale of bricks, tiles, stone, sand, gravel</i> <i>- Wholesale of other construction materials and installation equipment</i>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name remains unchanged, industry code changed to 4673 , and details of the business line changed.
1104	Manufacture of non-alcoholic beverages and mineral water. <i>Details: Groundwater extraction; production of purified drinking water.</i>	1105	Manufacture of non-alcoholic beverages and mineral water <i>Details: Production of bottled mineral water and purified water</i>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name remains unchanged, industry code changed to 1105 , and details of the business line remain unchanged.
1079	Other food production not yet classified. <i>Details: Farming, producing various agricultural food products</i>	1079	Other food production not classified elsewhere <i>Details: Farming, producing food crop products</i> <i>(except for activities in sectors not yet accessible to foreign investors)</i>	

Information on current business lines		Information on business lines after adjustment		Reason for change
5222	<p>Support activities for water transport.</p> <p>Details: Inland waterway port business.</p> <p>- Support service activities related to inland waterway transport</p> <p>(Excluding services for establishing, operating, maintaining, and servicing maritime signals, water areas, water zones, public maritime channels, and maritime routes; survey services for water areas, water zones, public maritime channels, and maritime routes for the purpose of publishing Maritime Notices; survey, construction, and issuance services for nautical charts of water areas, seaports, maritime channels, and maritime routes; construction and issuance of maritime safety documents and publications; regulation services to ensure maritime safety in water areas, water zones, and public maritime channels; maritime electronic information services).</p>	5222	<p>Support activities for water transport.</p> <p><i>Details:</i></p> <p>- <i>Inland waterway port operation activities</i></p> <p>- <i>Support service activities related to inland waterway transport</i></p> <p><i>(Excluding services for establishing, operating, maintaining, and servicing maritime signals, water areas, water zones, public maritime channels, and maritime routes; survey services for water areas, water zones, public maritime channels, and maritime routes for the purpose of publishing Maritime Notices; survey, construction, and issuance services for nautical charts of water areas, seaports, maritime channels, and maritime routes; construction and issuance of maritime safety documents and publications; regulation services to ensure maritime safety in water areas, water zones, and public maritime channels; maritime electronic information services; and maritime pilotage services).</i></p>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name remains unchanged, industry code remains unchanged, and details of the business line changed.
7490	<p>Other professional, scientific, and technical activities not elsewhere classified. Details: Environmental consulting.</p>	7499	<p>Other professional, scientific, and technical activities not elsewhere classified</p> <p><i>Details: Environmental consulting activities;</i></p>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name remains unchanged, industry code changed to 7499 , and details of the business line remain unchanged.

Information on current business lines		Information on business lines after adjustment		Reason for change
5510	Short-term accommodation services. Details: Rental of lodging houses and rooms.	5520	Short-term accommodation services. <i>Details: Lodging houses, rooms, and similar short-term accommodation establishments</i>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name remains unchanged, industry code changed to 5520 , and details of the business line changed.
6820	Real estate consulting, brokerage, auction, and land use right auction. Details: Real estate service business (brokerage; valuation; trading floor; consulting; auction; management; real estate exploitation).	6821	Intermediary services for real estate activities <i>Exclusion: Real estate auction activities, real estate land use right auction, asset auction, and asset valuation.</i>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name changed, industry code changed to 6821 , and details of the business line changed.
		6829	Other real estate activities on a fee or contract basis <i>Exclusion: Real estate auction activities, real estate land use right auction, asset auction, and asset valuation.</i>	Business line adjusted according to Decision 36/2025/QĐ-TTg; industry name changed, industry code changed to 6829 , and details of the business line changed. Excluding activity fields

3. List of business lines after changes

No.	Industry code	Industry name
1.	0810(Main)	Mining of stone, sand, gravel, and clay <i>Details: Mineral exploration, mining, and processing.</i>
2.	0990	Support activities for other mining <i>Details: Exploration services, test drilling, sampling, dewatering, and technical support for mining in accordance with the law.</i>
3.	4329	Installation of other construction systems <i>(Electrical, mining machinery)</i>
4.	2392	Manufacture of construction materials from clay <i>Details: Manufacture of various construction materials</i>
5.	4673	Wholesale of other construction materials and installation equipment

		<p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of bricks, tiles, stone, sand, gravel - Wholesale of other construction materials and installation equipment
6.	1105	<p>Manufacture of non-alcoholic beverages and mineral water</p> <p><i>Details: Groundwater extraction; production of purified drinking water</i></p>
7.	4933	<p>Road freight transport</p> <p><i>Details: Road transport business</i></p>
8.	5022	<p>Inland waterway freight transport</p> <p><i>Details: Waterway transport business</i></p>
9.	5222	<p>Support activities for water transport</p> <p><i>Details: Inland waterway port business</i></p> <p><i>Do not perform any business activities related to: services for establishing, operating, maintaining, and servicing maritime signals, water areas, water zones, public maritime channels, and maritime routes; survey services for water areas, water zones, public maritime channels, and maritime routes for the purpose of publishing Maritime Notices; survey, construction, and issuance services for nautical charts of water areas, seaports, maritime channels, and maritime routes; construction and issuance of maritime safety documents and publications; regulation services to ensure maritime safety in water areas, water zones, and public maritime channels; maritime electronic information services; and maritime pilotage services</i></p>
10.	5224	<p>Cargo handling</p> <p><i>(excluding cargo handling at airports)</i></p>
11.	3900	<p>Pollution treatment and other waste management activities</p> <p><i>Details: Environmental treatment</i></p>
12.	6810	<p>Real estate business, land use rights owned, used, or leased by the owner.</p> <p><i>Details: Real estate business; investment in construction of technical infrastructure for industrial zones; investment in tourism zone business</i></p> <p><i>Do not perform any business activities related to:</i></p> <ul style="list-style-type: none"> - Investment in construction of infrastructure, cemeteries, and graveyards for the purpose of transferring land use rights associated with infrastructure."
13.	7499	<p>Other professional, scientific, and technical activities not elsewhere classified</p>

		<i>Details: Environmental consulting</i>
14.	5520	Short-term accommodation services <i>Details: Rental of lodging houses and rooms</i>
15.	3312	Repair of machinery and equipment
16.	1079	Manufacture of other food products not elsewhere classified <i>Details: Farming and production of agricultural food products</i>
17.	0210	Silviculture and other forestry activities <i>Details: Forestry tree planting</i>
18.	4212	Construction of road projects <i>Details: Transport infrastructure construction</i>
19.	4229	Construction of other utility projects <i>Details: Drilling well construction</i>
20.	4101	Construction of residential buildings <i>Details: Civil construction</i>
21.	0119	Growing of other annual crops <i>Details: Agricultural crop planting</i>
22.	3700	Sewerage and wastewater treatment <i>Details: Wastewater treatment (only permitted after completing all procedures regarding land, construction, fire prevention and fighting, and environmental protection)</i>
23.	6821	Intermediary services for real estate activities <i>Exclusion: Real estate auction activities, real estate land use right auction, asset auction, and asset valuation.</i>
24.	6829	Other real estate activities on a fee or contract basis <i>Exclusion: Real estate auction activities, real estate land use right auction, auction, and asset valuation.</i>
25.	4102	Construction of non-residential buildings <i>Details: Construction of workshops, warehouses, offices, commercial and service facilities, rental houses, parking lots, and storage facilities</i>
26.	4221	Construction of electricity projects

		<i>Details: Construction of electrical systems and electrical projects in industrial zones (The enterprise shall not construct or operate power plants, including multi-purpose hydropower and nuclear power plants; shall not construct power transmission and distribution lines; shall not provide goods or services under State monopoly; and shall not engage in commercial activities under Decree 94/2017/ND-CP on State-monopolized goods and services)</i>
27.	4222	Construction of water supply and drainage projects <i>Details: Construction of water supply, drainage, and wastewater treatment systems in industrial zones</i>
28.	4299	Construction of other civil engineering projects <i>Details: Construction of technical infrastructure for industrial zones and other civil engineering projects</i>
29.	3600	Water collection, treatment, and supply <i>Details: Collection, treatment, and supply of clean water/industrial water for industrial zones in accordance with the law</i>
30.	5210	Warehousing and storage <i>Details: Warehousing, storage, and warehouse leasing services in industrial zones</i>
31.	2399	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing, screening, classifying, washing, and processing stone, sand, gravel, and minerals as common construction materials.</i>
32.	0729	Mining of other non-ferrous metal ores
33.	0891	Mining of chemical and fertilizer minerals
34.	0892	Extraction and collection of peat
35.	0899	Other mining and quarrying not elsewhere classified



Số 09/2026/KSB/ĐHCD-TTr

Thuận Giao, May 29, 2026

PROPOSAL**Re: Amendment and supplementation of the Company Charter**

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022, 2025, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and amending and supplementing documents;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company.

To comply with legal regulations and the Company's production and business operation requirements, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the plan to amend and supplement the Company Charter according to the contents attached to this Proposal.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat

Contents of the amendment and supplementation of the Charter attached to Proposal No. 09/2026/KSB/ĐHCĐ-TTr dated 29th/May/2026

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
Clause 1, Article 1	<p>1. Definitions</p> <p><i>c. "Law on Enterprises"</i> means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p> <p><i>d. "Law on Securities"</i> means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</p>	<p>1. Definitions</p> <p><i>c. "Law on Enterprises"</i> means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 1, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;</p> <p><i>d. "Law on Securities"</i> means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;</p> <p><i>g. Decree No. 245/NĐ-CP</i> means Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/NĐ-CP;</p>	Update legal documents newly amending and supplementing the Law on Enterprises, the Law on Securities, and Decree 245/2025 amending and supplementing Decree 155/2020
	<i>l) Not specified</i>	l) "Beneficial owner" means an individual meeting the criteria specified in Article 17 of the Government's Decree No. 168/2025/NĐ-CP dated June 30, 2025 on enterprise registration, and relevant amending, supplementing, or replacing documents;	l) Added pursuant to Point d, Clause 1, Article 1 of the amended Law on Enterprises 2025
	<i>o. "Insider"</i> means a person holding an important position in the Company's management and administration apparatus, including: Chairman of the Board of Directors, members of the Board of Directors, legal representative, General Director, Deputy General Director, Chief Financial Officer, Chief Accountant and equivalent management titles elected	<i>o. "Insider"</i> means a person holding an important position in the Company's management and administration apparatus, including: Chairman of the Board of Directors, members of the Board of Directors, legal representative, General Director, Deputy General Director, Chief Financial Officer, Chief Accountant and equivalent management titles elected	Technical error correction

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	by the General Meeting of Shareholders or appointed by the Board of Directors; members of the Internal Audit Committee ; company secretary, person in charge of corporate governance, person authorized to disclose information;	by the General Meeting of Shareholders or appointed by the Board of Directors; members of the Audit Committee ; company secretary, person in charge of corporate governance, person authorized to disclose information;	
	<i>p.</i> "Shareholder" means an individual or organization owning at least one share of a joint stock company;	<i>p.</i> "Shareholder" means an individual or organization owning at least one share of the Company.	Technical error correction
Clause 1, Clause 3, Article 2	Article 2. Name, form, headquarters, branches, representative offices, business locations and duration of operation of the Company 1. Company Name Abbreviated name: BIMICO 3. The Company's registered headquarters is: Address: No. 8 Nguyen Thi Minh Khai Street, Group 9, Hoa Lan 1 Quarter, Thuan Giao Ward, Thuan An City, Binh Duong Province.	Article 2. Name, form, headquarters, branches, representative offices, business locations and duration of operation of the Company 1. Company Name Abbreviated name: KSB 3. The Company's registered headquarters is: Address: No. 8 Nguyen Thi Minh Khai Street, Group 9, Hoa Lan 1 Quarter, Thuan Giao Ward, Ho Chi Minh City.	Change in accordance with the new brand identity and the Company's development strategy Update according to new administrative boundaries
Clause 5, Article 2	5. Unless terminated before the deadline according to Clause 2, Article 53 or extended according to Article 54 of this Charter, the Company's operation duration starts from the date of establishment until there is a decision to terminate operations by the General Meeting of Shareholders or termination according to the provisions of law.	5. Unless terminated before the deadline according to Clause 2, Article 54 or extended according to Article 55 of this Charter, the Company's operation duration starts from the date of establishment until there is a decision to terminate operations by the General Meeting of Shareholders or termination according to the provisions of law.	Technical error correction
Clause 5, Article 3	Article 3. Legal representative of the Company 5. The Company's legal representative shall be personally liable for damages to the Company due to violation of the	Article 3. Legal representative of the Company 4. The Company's legal representative shall be personally liable according to the provisions of law for damages to the	Amended pursuant to Clause 4, Article 1 of the

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	<p>- Services for establishing, operating, maintaining, and repairing maritime signals, water areas, water zones, public maritime channels, and maritime routes; survey services for water areas, water zones, public maritime channels, and maritime routes serving the publication of Maritime Notices; survey, construction, and publication services for nautical charts of water areas, seaports, maritime channels, and maritime routes; construction and publication of maritime safety documents and publications.</p> <p>- Maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services.</p> <p>g. Environmental treatment (not operating at the headquarters location);</p> <p>h. Drainage and wastewater treatment</p> <p>Details: Wastewater treatment (Only allowed to treat after fully completing procedures regarding land, construction, fire prevention and fighting, environmental protection)</p> <p>i. Real estate business; investment in construction of technical infrastructure for industrial zones; investment in tourism zone business (implemented according to planning), (do not perform any business activities related to: "Investment in construction of infrastructure, cemeteries, graveyards to transfer land use rights attached to infrastructure");</p>		

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	<p>j. Real estate consulting, brokerage, auction, land use right auction</p> <p>Details: Real estate service business (real estate trading floor; real estate consulting; real estate auction; real estate management; real estate exploitation))</p> <p>k. Environmental consulting;</p> <p>l. Rental of boarding houses, rooms;</p> <p>m. Repair of machinery and equipment (excluding metal treatment, coating, and plating);</p> <p>n. Cultivation and production of agricultural and food products;</p> <p>o. Forestry planting; Agricultural planting.</p>		
Point g, Clause 2, Article 10	<p>Article 10. Share buyback</p> <p>2. Share buyback according to the company's decision:</p> <p>g. In case the company buys back shares from employees according to the company's share issuance regulations for employees, the following provisions shall be implemented:</p> <ul style="list-style-type: none"> - The total number of shares of employees bought back by the company to reduce charter capital must be reported at the annual General Meeting of Shareholders; - The company must carry out procedures to reduce charter capital corresponding to the total par value of the shares bought back by the company within 10 (ten) days from the date of reporting to the annual General Meeting of 	<p>Article 10. Share buyback</p> <p>2. Share buyback according to the company's decision:</p> <p>g. In case the company buys back shares from employees according to the company's share issuance regulations for employees, the following provisions shall be implemented:</p> <ul style="list-style-type: none"> - The total number of shares of employees bought back by the company must be reported at the most recent annual General Meeting of Shareholders; - The company is not required to carry out procedures to reduce charter capital for the shares bought back by the company. 	Amended pursuant to the provisions of Clause 13, Article 1, Law No. 56 dated November 29, 2024



Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	Shareholders.		
Article 13	<p>Article 13. Rights of shareholders Not specified</p>	<p>Article 13. Rights of shareholders (adding Clause 4 after Clause 3)</p> <p>4. The request to convene a General Meeting of Shareholders specified in Clause 3 of this Article must be in writing and must include the following contents: full name, contact address, nationality, legal document number of the individual for shareholders who are individuals; name, enterprise code or legal document number of the organization, headquarters address for shareholders who are organizations; number of shares and time of share registration of each shareholder, total number of shares of the group of shareholders and ownership ratio in the total number of shares of the company, grounds and reasons for requesting to convene the General Meeting of Shareholders. Attached to the request to convene the meeting must be documents and evidence of violations by the Board of Directors, the extent of the violation, or decisions exceeding authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and evidence provided to the competent authority when requesting to convene the General Meeting of Shareholders.</p>	Added pursuant to Clause 18, Article 1 of the amended Law on Enterprises 2025
Point a, Clause 2, Article 19	<p>Article 19. Convening meetings, meeting agenda and notification of General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>a. Prepare a list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 (ten) days</p>	<p>Article 19. Convening meetings, meeting agenda and notification of General Meeting of Shareholders</p> <p>2. The person convening the General Meeting of Shareholders must perform the following tasks:</p> <p>a. Prepare a list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared based on the company's share register and securities owner register. The list of shareholders</p>	Added pursuant to Clause 21, Article 1 of the amended Law on Enterprises 2025

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	before the date of sending the notice of invitation to the General Meeting of Shareholders. The company must disclose information about the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 (twenty) days before the final registration date;	entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 days before the date of sending the invitation to the General Meeting of Shareholders. The company must disclose information about the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 (twenty) days before the final registration date;	
Clause 2, Article 23	Not specified	In case of sending documents and related instruments via electronic means, the Board of Directors may attach instructions for Shareholders on how to access, receive or download documents, submit voting ballots to the Company, and other issues related to electronic methods.	Added provisions on sending documents and voting ballots via electronic means, and other related issues.
Point a, Clause 4, Article 26	<p>Article 26. Candidacy and nomination of members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>a. A member of the Board of Directors may only simultaneously be a member of the Board of Directors at a maximum of 05 (five) other companies;</p>	<p>Article 26. Candidacy and nomination of members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>a. A member of the Board of Directors may only simultaneously be a member of the Board of Directors or the Board of Members at a maximum of 05 (five) other companies;</p>	Pursuant to Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP
Clause 2, Article 27	<p>Article 27. Composition and term of the Board of Directors</p> <p>2. The term of members of the Board of Directors is not more than 05 (five) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 (two) consecutive terms. In case all members of the Board of Directors end their term at the same time, those members shall continue to be members of the</p>	<p>Article 27. Composition and term of the Board of Directors</p> <p>2. The term of members of the Board of Directors is not more than 05 (five) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of the Company for no more than 02 (two) consecutive terms. In case all members of the Board of Directors end their term at the same time, those members shall continue to be members</p>	Technical error correction

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	Board of Directors until new members are elected to replace them and take over the work, unless the Company Charter provides otherwise.	of the Board of Directors until new members are elected to replace them and take over the work, unless the Company Charter provides otherwise.	
Point a, Clause 3, Article 27	<p>Article 27. Composition and term of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Board of Directors of a public company must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members.</p>	<p>Article 27. Composition and term of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows:</p> <p>a. The structure of the Company's Board of Directors must ensure that at least 02 members of the Board of Directors are non-executive members.</p>	Pursuant to Clause 79, Article 1 of Decree No. 245/2025/NĐ-CP
Clause 2, Article 28	<p>Article 28. Powers and obligations of the Board of Directors</p> <p>2. The powers and obligations of the Board of Directors are prescribed by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:</p>	<p>Article 28. Powers and obligations of the Board of Directors</p> <p>2. The powers and obligations of the Board of Directors are prescribed by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:</p> <p>p. Implement dividend payments to shareholders in accordance with the provisions of law after being approved by the annual General Meeting of Shareholders;</p> <p>q. Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director (Director), person in charge of corporate governance, and other managers of the company</p> <p>(added immediately after Point o, Clause 2)</p>	Added pursuant to Clause 81, Article 1 of Decree No. 245/2025/NĐ-CP

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
Point d, Clause 3, Article 28	<p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities and ensure the following contents:</p> <p>d. Activities of independent members of the Board of Directors and the evaluation results of independent members regarding the activities of the Board of Directors (for listed companies);</p>	<p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities and ensure the following contents:</p> <p>d. Activities of independent members of the Board of Directors and the evaluation results of each independent member regarding the activities of the Board of Directors (for listed companies);</p>	Amended pursuant to Clause 80, Article 1 of Decree No. 245/2025/NĐ-CP
Point h, Clause 3, Article 30	<p>Article 30. Chairman of the Board of Directors</p> <p>3. The Chairman of the Board of Directors has the following powers and obligations:</p> <p>h. Other powers and obligations as prescribed by law, this Charter, Internal Governance Regulations, the Company's internal regulations, resolutions of the General Meeting of Shareholders, and the Board of Directors. In case the Chairman of the Board of Directors resigns or is dismissed or removed, the Board of Directors must elect a replacement within 10 (ten) days from the date of receiving the resignation letter or being dismissed or removed.</p>	<p>Article 30. Chairman of the Board of Directors</p> <p>3. The Chairman of the Board of Directors has the following powers and obligations:</p> <p>h. Other powers and obligations as prescribed by law, this Charter, Internal Governance Regulations, the Company's internal regulations, resolutions of the General Meeting of Shareholders, and the Board of Directors.</p>	Technical error correction
Point b, Clause 3, Article 36	<p>Article 36. Appointment, dismissal, duties and powers of the General Director</p> <p>3. The term of the General Director is not more than 05 (five) years and may be re-appointed for an unlimited number of terms and must meet the following conditions:</p> <p>b. Must not be a person with family relations with the enterprise manager;</p>	<p>Article 36. Appointment, dismissal, duties and powers of the General Director</p> <p>3. The term of the General Director is not more than 05 (five) years and may be re-appointed for an unlimited number of terms and must meet the following conditions:</p> <p>b. Must not be a related person of the enterprise manager.</p>	Amended pursuant to Clause 83, Article 1 of Decree No. 245/2025/NĐ-CP
Clause 1, Article 38	<p>Article 38. Composition of the Audit Committee</p> <p>1. The Audit Committee has 02 (two) or more members. The Chairman of the Audit Committee must be an independent</p>	<p>Article 38. Composition of the Audit Committee</p> <p>1. The Audit Committee has 02 (two) or more members. The Chairman of the Audit Committee must be an independent</p>	Technical error correction

Article, clause, point in the Charter	Content in the old Charter	Content amended and supplemented in the new Charter	Reason for adjustment
	<p>member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.</p>	<p>member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.</p>	
<p>Clause 1, Clause 2, Article 41</p>	<p>Article 41. Reporting on activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders</p> <p>1. Independent members of the Board of Directors in the Audit Committee are responsible for reporting on activities at the annual General Meeting of Shareholders.</p> <p>2. The report on activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders must ensure the following contents:</p>	<p>Article 41. Reporting on activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders</p> <p>1. Independent members of the Board of Directors in the Audit Committee are responsible for reporting on activities at the annual General Meeting of Shareholders.</p> <p>2. The report on activities of independent members of the Board of Directors in the Audit Committee at the annual General Meeting of Shareholders must ensure the following contents:</p>	<p>Technical error correction</p>



No.: 10/2026/KSB/ĐHCĐ-TTr

Thuan Giao, May 29, 2026

PROPOSAL

Re: Amendment and supplementation of the Internal Regulations on Corporate Governance

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022 and 2025, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and amending and supplementing documents;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of Binh Duong Mineral and Construction Joint Stock Company dated June 9, 2023.

To align with legal regulations and the Company's production and business requirements, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the plan to amend and supplement the Internal Regulations on Corporate Governance as detailed in the attachment to this Proposal.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

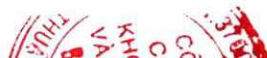
(Signed)

Phan Tan Dat

Contents of amendments and supplements to the Internal Regulations on Corporate Governance attached to Proposal No. 10/2026/KSB/DHCĐ-TTr dated May 29th 2026

1. Amendment and supplementation

Article, Clause, Point	Regulatory content in the old Regulations	Amendment and supplementation content in the new Regulations	Reason for adjustment
Legal Basis Section	<p>- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</p> <p>- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</p>	<p>- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 1, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;</p> <p>- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;</p> <p>- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;</p>	Update legal documents amending and supplementing the Law on Enterprises, the Law on Securities, and Decree 245/2025 amending and supplementing Decree 155/2020
Point k, Clause 2, Article 2	<p>Article 2. Interpretation of terms</p> <p>2. The following terms shall be understood as follows:</p> <p>k. “<i>Related person</i>” means an individual or organization as defined in Clause 23, Article 4 of the Law on Enterprises, and Clause 46, Article 6 of the Law on Securities;</p>	<p>Article 2. Interpretation of terms</p> <p>2. The following terms shall be understood as follows:</p> <p>k. “<i>Related person</i>” means an individual or organization as defined in Clause 23, Article 4 of the Law on Enterprises, and Clause 46, Article 4 of the Law on Securities;</p>	Correction of technical errors
Clause 3, Article 4	<p>Article 4. Authority to convene the GMS</p> <p>3. A request to convene a General Meeting of Shareholders as prescribed in Clause 2 of this Article must be in writing and include the following: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise</p>	<p>Article 4. Authority to convene the GMS</p> <p>3. A request to convene a General Meeting of Shareholders as prescribed in Clause 2 of this Article must be in writing and include the following: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise</p>	Supplemented in accordance with Clause 18, Article 1 of the 2025 amended Law on Enterprises



	<p>identification number or legal identification number, and head office address for institutional shareholders; the number of shares and time of share registration of each shareholder, the total number of shares of the group of shareholders, and the ownership ratio in the total number of shares of the company; and the basis and reasons for requesting the convocation of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding the Board of Directors' violations, the severity of the violations, or decisions made beyond their authority.</p>	<p>identification number or legal identification number, and head office address for institutional shareholders; the number of shares and time of share registration of each shareholder, the total number of shares of the group of shareholders, and the ownership ratio in the total number of shares of the company; and the basis and reasons for requesting the convocation of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding the Board of Directors' violations, the severity of the violations, or decisions made beyond their authority. Shareholders or groups of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and evidence provided to the competent authority when requesting the convocation of the General Meeting of Shareholders.</p>	
Clause 1, Article 5	<p>Article 5. Preparation of the list of shareholders entitled to attend the meeting</p> <p>1. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared based on the Company's share register. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 (ten) days before the date of sending the invitation to the General Meeting of Shareholders, unless the Company's Charter provides for a shorter period.</p>	<p>Article 5. Preparation of the list of shareholders entitled to attend the meeting</p> <p>1. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared based on the Company's share register and the register of securities holders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 (ten) days before the date of sending the invitation to the General Meeting of Shareholders, unless the Company's Charter provides for a shorter period.</p>	Supplemented in accordance with Clause 21, Article 1 of the 2025 amended Law on Enterprises
Clause 1, Article 13	<p>Article 13. Voting methods at the GMS</p> <p>1. Upon shareholder registration, the Company shall provide each shareholder or authorized representative with voting rights a ballot, which shall state the registration number, full name of the shareholder, full</p>	<p>Article 13. Voting methods at the GMS</p> <p>1. The methods of voting, vote counting, and announcement of vote-counting results shall be specifically prescribed in the Working Regulations of the General Meeting of Shareholders, which are decided by the Board of Directors and approved by the General Meeting of Shareholders.</p>	Revised to align with regulations on electronic voting and balloting.

	<p>name of the authorized representative, and the number of votes of that shareholder. When voting at the meeting, ballots in favor of the resolution shall be collected first, followed by ballots against the resolution, and finally, the total number of votes in favor or against shall be counted to make a decision. The total number of votes in favor, against, abstentions, or invalid votes for each issue shall be announced by the Chairperson immediately after the vote on that issue. The meeting shall elect individuals responsible for vote counting or supervising the vote counting as proposed by the Chairperson. The number of members of the vote-counting committee shall be decided by the GMS based on the proposal of the meeting Chairperson.</p>		
Clause 2, Article 14	<p>Article 14. Vote counting methods</p> <p>2. The election of members of the Board of Directors must be conducted in accordance with Clause 3, Article 144 of the Law on Enterprises.</p>	<p>Article 14. Vote counting methods</p> <p>2. The election of members of the Board of Directors must be conducted in accordance with Clause 3, Article 148 of the Law on Enterprises.</p>	Correction of technical errors
Clause 8, Article 22	<p>Article 22. Rights and obligations of the Board of Directors</p> <p>8. Within the scope of the Board of Directors' authority under the Law on Enterprises and this Charter, the Board of Directors shall decide on the implementation, amendment, and cancellation of the Company's contracts; decide on the approval of purchase, sale, borrowing, lending, and other contracts and transactions valued at 50% or less of the total asset value recorded in the most recent financial statements of the Company, and other contracts and transactions within the authority of the General Meeting of Shareholders, except in cases</p>	<p>Article 22. Rights and obligations of the Board of Directors</p> <p>8. Within the scope of the Board of Directors' authority under the Law on Enterprises and the Company's Charter, the Board of Directors shall decide on the implementation, amendment, and cancellation of the Company's contracts; decide on the approval of purchase, sale, borrowing, lending, and other contracts and transactions valued at 50% or less of the total asset value recorded in the most recent financial statements of the Company, and other contracts and transactions within the authority of the General Meeting of Shareholders, except</p>	Correction of technical errors

	requiring approval/passing by the General Meeting of Shareholders as follows:	in cases requiring approval/passing by the General Meeting of Shareholders as follows:	
Article 22	Article 22. Rights and obligations of the Board of Directors	Article 22. Rights and obligations of the Board of Directors 15. Execute dividend payments to shareholders in accordance with legal regulations after approval by the Annual General Meeting of Shareholders; 16. Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, the person in charge of corporate governance, and other managers of the Company. (added immediately after Clause 14)	Supplemented in accordance with Clause 81, Article 1 of Decree 245/2025
Point c, Clause 2, Article 23	Article 23. Organizational structure, standards, and conditions for members of the Board of Directors 2. Members of the Board of Directors must meet the following standards and conditions: c. A member of the Board of Directors may simultaneously serve as a member of the Board of Directors at a maximum of 05 (five) other companies;	Article 23. Organizational structure, standards, and conditions for members of the Board of Directors 2. Members of the Board of Directors must meet the following standards and conditions: c. A member of the Board of Directors may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 (five) other companies;	Amended in accordance with Clause 78, Article 1 of Decree 245/2025
Clause 1, Article 41	Article 41. Standards for members of the Audit Committee 1. The Audit Committee shall have 02 (two) or more members. The Chairperson of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.	Article 41. Standards for members of the Audit Committee 1. The Audit Committee shall have 02 (two) or more members. The Chairperson of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.	

2. In addition to the amendments and supplements in Section 1, the new Regulations include detailed revisions to sentence structure, wording, terminology, and certain references to ensure consistency in form and content (without changing the meaning).
3. Following the removal or addition of certain clauses, the order and sequence of some clauses in the new Regulations have been adjusted accordingly.
4. In the event that provisions of the Charter and/or laws related to the Company's operations are not mentioned in these Regulations, or in the event that new legal provisions differ from the clauses herein, such provisions of the Charter and/or laws shall automatically apply and govern the Company's operations.



No: 11/2026/KSB/ĐHCĐ-TTr

Thuan Giao, May 29, 2026

PROPOSAL

Re: Amendment and supplementation of the Regulations on Operation of the Board of Directors of the Company

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022 and 2025, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and amending and supplementing documents;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;
- Pursuant to the Regulations on Operation of the Board of Directors of Binh Duong Mineral and Construction Joint Stock Company dated May 12, 2025.

To comply with legal regulations and the Company's production and business operational needs, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the plan to amend and supplement the Regulations on Operation of the Board of Directors of the Company according to the contents attached to this Proposal.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat

Contents of amendment and supplementation to the Regulations on Operation of the Board of Directors attached to Proposal No. 11/2026/KSB/ĐHCD-TTr dated May 29th, 2026

I. Amendment and supplementation

Article, Clause, Point	Regulatory content in the old Regulations	Content of amendment and supplementation in the new Regulations	Reason for adjustment
Basis section	<p>Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020;</p> <p>Pursuant to the Law on Securities No. 54/2019/QH14 issued on November 26, 2019;</p>	<p>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 01, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;</p> <p>Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;</p>	Update legal documents newly amending and supplementing the Law on Enterprises and the Law on Securities
	Not provided	Decree No. 245/2025/NĐ-CP is Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree 155/2020/NĐ-CP dated December 31, 2020.	Add the basis as Decree 245/2025 dated September 11, 2025 amending and supplementing Decree 155/2020
Clause 7, Article 3	<p>Article 3. Rights and obligations of members of the Board of Directors</p> <p>7. Independent members of the Board of Directors must prepare a report evaluating the activities of the Board of Directors</p>	<p>Article 3. Rights and obligations of members of the Board of Directors</p> <p>7. Each independent member of the Board of Directors must prepare a report evaluating the activities of the Board of Directors</p>	Amended according to Clause 80, Article 1 of Decree 245/2025-NĐ/CP
Clause 2, Article 5	<p>Article 5. Term and number of members of the Board of Directors</p> <p>2. The term of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the</p>	<p>Article 5. Term and number of members of the Board of Directors</p> <p>2. The term of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent</p>	Correction of technical errors

	Board of Directors of a company for no more than 02 consecutive terms.	member of the Board of Directors of a Company for no more than 02 consecutive terms.	
Point c, Clause 1, Article 6	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>1. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c. A member of the Board of Directors of the Company may only simultaneously be a member of the Board of Directors of a maximum of 05 (five) other companies;</p>	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>1. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c. A member of the Board of Directors of the Company may only simultaneously be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.</p>	Amended according to Clause 78, Article 1 of Decree 245/2025
Clause 2, Article 6	<p>2. An independent member of the Board of Directors according to the provisions at Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following standards and conditions:</p>	<p>2. An independent member of the Board of Directors according to the provisions at Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following standards and conditions:</p>	Correction of technical errors
Point h, Clause 2, Article 12	<p>Article 12. Rights and obligations of the Board of Directors</p> <p>2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the BOD has the following powers and obligations:</p> <p>h. Within the scope of the authority of the Board of Directors under the Law on Enterprises and this Charter, the Board of Directors decides on the implementation, amendment, and cancellation of the Company's contracts; decides on the approval of contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 50% or less of the total asset value recorded in the Company's most recent financial statements; and other contracts and transactions within the authority of the General Meeting of Shareholders, except for</p>	<p>Article 12. Rights and obligations of the Board of Directors</p> <p>2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the BOD has the following powers and obligations:</p> <p>h. Within the scope of the authority of the Board of Directors under the Law on Enterprises and the Company's Charter, the Board of Directors decides on the implementation, amendment, and cancellation of the Company's contracts; decides on the approval of contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 50% or less of the total asset value recorded in the Company's most recent financial statements; and other contracts and transactions within the authority of the General Meeting of Shareholders, except for cases that must be approved/passed by the General Meeting of Shareholders as follows:</p> <p>- Contracts and transactions specified at Point i, Clause 1, Article 16 of the Company's Charter;</p>	Correction of technical errors

	<p>cases that must be approved/passed by the General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> - Contracts and transactions specified at Point i, Clause 1, Article 16 of this Charter; - Contracts and transactions specified at Point k, Clause 1, Article 16 of this Charter; - Contracts and transactions for borrowing, lending, or selling assets with a value greater than 10% of the total asset value of the enterprise recorded in the most recent financial statements between the Company and a shareholder owning 51% or more of the total voting shares or a related person of such shareholder. 	<ul style="list-style-type: none"> - Contracts and transactions specified at Point k, Clause 1, Article 16 of the Company's Charter; - Contracts and transactions for borrowing, lending, or selling assets with a value greater than 10% of the total asset value of the enterprise recorded in the most recent financial statements between the Company and a shareholder owning 51% or more of the total voting shares or a related person of such shareholder. 	
Clause 2, Article 12	Not provided	<p>p. Implement dividend payments to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders;</p> <p>q. Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the company (added immediately after point o, clause 2)</p>	Added according to Clause 81, Article 1 of Decree 245/2025
Clause 2, Article 14	<p>Article 14. Responsibility of the Board of Directors in convening an extraordinary General Meeting of Shareholders</p> <p>2. Convening an extraordinary General Meeting of Shareholders</p> <p>The Board of Directors must convene a General Meeting of Shareholders within 30 days from the date the number of members of the Board of Directors or independent members of the Board of Directors is less than the minimum number of members as prescribed by the Company's Charter or</p>	<p>Article 14. Responsibility of the Board of Directors in convening an extraordinary General Meeting of Shareholders</p> <p>2. Convening an extraordinary General Meeting of Shareholders</p> <p>a. The Board of Directors must convene a General Meeting of Shareholders within 30 days from the date the number of members of the Board of Directors or independent members of the Board of Directors is less than the minimum number of members as prescribed by the Company's Charter or upon receiving a request as prescribed at Point c and Point d, Clause 1 of this Article;</p>	Amended according to the provisions of Article 140, Clause 4a of the Law on Enterprises as amended and supplemented in 2025



	upon receiving a request as prescribed at Point c and Point d, Clause 1 of this Article;	b. In case the Board of Directors fails to convene a General Meeting of Shareholders as prescribed at Point a, Clause 2 of this Article, then within the next 30 days, the shareholder or group of shareholders as prescribed at Clause 2, Article 115 of this Law shall have the right to represent the company to convene the General Meeting of Shareholders in accordance with the provisions of this Law. Reasonable expenses for convening and conducting the General Meeting of Shareholders shall be reimbursed by the company.	
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2. In addition to the amendments and supplementations in Section 1, the new Regulations include detailed revisions to sentence structure, phrasing, terminology, and certain references within the Regulations to ensure consistency in form and content (without changing the meaning).
3. After deleting or adding certain provisions, the order and sequence of some provisions in the new Regulations have also been changed accordingly.
4. In the event that provisions of the Charter and/or laws related to the Company's operations are not mentioned in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, such provisions of the Charter and/or laws shall automatically apply and govern the Company's operations.
5. In the event that the Charter or legal provisions related to the operations of the Company's Board of Directors are not mentioned in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, such legal provisions shall automatically apply and govern the Company's operations.



PROPOSAL
Adjustment of the share issuance plan to increase charter capital

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company.

The Board of Directors of the Company hereby submits to the General Meeting of Shareholders for consideration and approval the adjustment of the share issuance plan as follows:

Plan approved in 2025			Adjusted plan		
No.	Purpose of use	Expected allocation amount (VND)	No.	Purpose of use	Expected allocation amount (VND)
1	Payment of principal and interest on short-term and long-term bank loans of Binh Duong Mineral and Construction Joint Stock Company	690,000,000,000	1	Payment of principal and interest on short-term and long-term bank loans of Binh Duong Mineral and Construction Joint Stock Company	740,000,000,000
2	Partial early redemption of bonds (code KSBH2429001) issued by Binh Duong Mineral and Construction Joint Stock Company on June 28, 2024	200,000,000,000	2	Supplementing capital for investment in the Dat Cuoc Industrial Park project owned by the Company.	280,000,000,000
3	Repayment of long-term loans of	225,700,000,000	3	Settlement of debts with	87,500,000,000

	subsidiaries and/or settlement of payables/debt obligations of subsidiaries following the completion of the merger with the Parent Company (Binh Duong Mineral and Construction Joint Stock Company), depending on the disbursement schedule			partners and other loans.	
4	Supplementing working capital for the Company's production and business activities (Payment of share issuance expenses, settlement of payables to suppliers, payment of taxes and other payables to the State, other debts, etc.)	28,737,030,000	4	Supplementing working capital (Payment of share issuance expenses, settlement of payables to suppliers, other expenses serving the Company's operations, etc.)	36,937,030,000
	TOTAL	1,144,437,030,000		TOTAL	1,144,437,030,000

Reasons for adjustment:

- To align with the most recently updated financial data.
- To reflect the merger of KSB Industrial Development LLC into Binh Duong Mineral and Construction Joint Stock Company.
- To optimize the use of assets currently serving as collateral for loans.
- To increase benefits for shareholders through investment in the expansion of Dat Cuoc Industrial Park.

The complete issuance plan is attached to this proposal.

Respectfully submitted to the GMS for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat



**PLAN FOR PUBLIC OFFERING OF ADDITIONAL SHARES
SHARES OF BINH DUONG MINERAL AND CONSTRUCTION
JOINT STOCK COMPANY**

(Attached to Proposal No 12/2026/KSB/ĐHCĐ-TTr dated 29th, May 2026)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to Decree No. 155/2020/NĐ-CP of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company.

The plan for the public offering of additional shares of Binh Duong Mineral and Construction Joint Stock Company is as follows:

I. PURPOSE OF THE OFFERING

Binh Duong Mineral and Construction Joint Stock Company conducts the public offering of additional shares to supplement capital for payment obligations.

II. OFFERING PLAN

1. Name of the issuer: Binh Duong Mineral and Construction Joint Stock Company (the "Company").

2. Name of shares: Shares of Binh Duong Mineral and Construction Joint Stock Company

- | | |
|------------------------------|--------------------|
| 3. Stock ticker: | KSB |
| 4. Type of shares: | Ordinary shares |
| 5. Par value: | 10,000 VND/share |
| 6. Offering price: | 10,000 VND/share. |
| 7. Number of shares offered: | 114,443,703 shares |

8. Ratio of additional shares registered for offering to total outstanding shares: 100.00%

9. Exercise ratio: 1 : 1

On the record date (the final registration date), shareholders owning 01 share will receive 01 purchase right, and every 01 purchase right will entitle the holder to purchase 01 new share.

Example: On the record date for shareholders entitled to purchase additional shares, shareholder Nguyen Van A owns 577 shares. In this case, shareholder A will be entitled to purchase the corresponding number of additional new shares: $(577: 1) \times 1 = 577$ shares (no fractional shares arise).

10. Total expected capital to be raised: 1,144,437,030,000 VND.

11. Expected offering time: Authorized to the Board of Directors to decide, in accordance with the approval of competent State management agencies and market conditions.

12. Distribution method: Offered to existing shareholders via the exercise of rights.

13. Transfer of purchase rights: purchase rights may be transferred 01 (one) time.

14. The plan for handling shares that existing shareholders do not register to purchase, do not pay for, and fractional shares (remaining shares) is as follows:

- Rounding plan and handling of fractional shares: Since the exercise ratio is 1:1, no fractional shares will arise.

- Shares not fully subscribed by existing shareholders due to non-registration or non-payment will be distributed by the Board of Directors, as authorized by the General Meeting of Shareholders, to other entities under offering conditions, rights, and obligations of investors that are not more favorable than those offered to existing shareholders (including an offering price not lower than the price offered to existing shareholders). These shares are subject to transfer restrictions for a period of 01 (one) year from the date of the offering's conclusion.

- In the event that there are still remaining shares that have not been distributed and the Board of Directors cannot find other suitable entities for distribution, these undistributed shares will be cancelled, and the Board of Directors shall issue a decision to conclude the offering.

- The handling of remaining shares shall ensure compliance with the provisions of Article 42 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, Clause 2, Article 195 of the Law on Enterprises No. 59/2020/QH14, and other relevant legal regulations.

15. Plan to ensure the share issuance meets foreign ownership ratio regulations: The General Meeting of Shareholders authorizes the Board of Directors to approve the plan to ensure the share issuance meets foreign ownership ratio regulations.

16. Implementation of share listing on the securities trading system: All additional shares issued in the offering will be listed on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the law.

The General Meeting of Shareholders authorizes the Board of Directors to carry out the necessary procedures to register the additional shares for depository at the Vietnam Securities Depository and Clearing Corporation (VSDC) and to list the shares on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the law.

III. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

1. Plan for use of proceeds from the public offering of additional shares:

In the event that the Company successfully conducts the public offering of additional shares, the total amount expected to be raised from the offering is 1,144,437,030,000 VND. All proceeds from the offering will be used to:

No.	Purpose of use	Expected allocation amount (VND)
1	Payment of principal and interest on short-term and long-term loans at Banks of Binh Duong Mineral and Construction Joint Stock Company	740,000,000,000
2	Supplement capital for investment in the Dat Cuoc Industrial Park project owned by the Company.	280,000,000,000
3	Payment of debts to partners and other loan debts.	87,500,000,000
4	Supplement working capital (Payment of share issuance costs, payment of payables to suppliers, and other expenses serving the Company's operations, etc.)	36,937,030,000
	TOTAL	1,144,437,030,000

The General Meeting of Shareholders assigns and authorizes the Board of Directors to develop a plan for the use of proceeds from the public offering of shares, including but not limited to: Details of the allocation ratio/or specific amount allocated for each capital use purpose, priority order of allocation, and appropriate usage time for each capital use purpose.

2. Plan for handling in case the Company does not raise the full expected capital from the share offering:

- In the event that the number of shares is not fully sold as expected, the General Meeting of Shareholders authorizes the Board of Directors to develop a detailed plan for the use of the proceeds collected from the subscribed shares;
- The capital shortfall will be mobilized from other sources from the Company's business activities;
- The progress of capital usage will be reported by the Board of Directors at the General Meetings of Shareholders.

IV. AUTHORIZATION CONTENT FOR THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to the public offering of additional shares. Specifically as follows:

- Select a consulting organization for the share offering registration dossier and complete procedures in accordance with the law regarding the public offering of additional shares according to the plan approved by the General Meeting of Shareholders;

- Proactively select the timing for the share offering, develop and explain the share offering registration dossier to be submitted to competent authorities. In case these authorities require amendments or supplements, the Board of Directors is permitted to decide on amendments or supplements according to the recommendations/requests of the competent authorities. The Company must perform information disclosure in accordance with regulations regarding these amendments and supplements;

- Approve the plan to ensure the share offering meets foreign ownership ratio regulations;

- Change and approve the plan for handling fractional shares and shares that existing shareholders do not register to purchase or do not pay for (remaining shares) in accordance with the law.

- Develop a plan for the use of proceeds from the public offering of shares, including but not limited to: Details of the allocation ratio/or specific amount allocated for each capital use purpose, priority order of allocation, and appropriate usage time for each capital use purpose; Select and decide on a plan to compensate for the capital shortfall expected to be raised from the offering (if any);

- Proactively select the timing for disbursement; optimal solutions for capital when not yet used; adjust the contents of the capital use plan; purpose of capital use; and simultaneously disclose the changes on the Company's official website and fulfill information disclosure obligations in accordance with the law;

- Carry out changes to the content of the Business Registration Certificate at the Ho Chi Minh City Department of Finance or the competent authority at the time of performing the procedures based on the actual offering results;

- Amend clauses related to charter capital, number of shares, and stocks in the Company's Charter after the conclusion of the offering;

- Perform procedures to adjust the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation (VSDC) based on the actual offering results;

- Implement the listing of additional shares on the Ho Chi Minh City Stock Exchange in accordance with regulations based on the actual offering results;

- In addition to the above authorization contents, during the implementation of the public offering plan for additional shares, the General Meeting of Shareholders authorizes the Board of Directors to perform other necessary procedures, including but not limited to supplementing, amending, and perfecting this Plan (including decisions on contents not yet presented in the Plan) as required by competent regulatory authorities and/or in accordance with actual circumstances; ensuring the successful implementation of the Plan, ensuring the rights and interests of Shareholders and the Company, and complying with current legal regulations;

- Other tasks related to the public offering of additional shares.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Phan Tan Dat